DRAFT

The GLOBE Academy

Minutes

Board Meeting

Date and Time
Monday February 23, 2026 at 7:00 PM

Location
Lower Campus

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present
A. McMillon, D. Torre Gibney, F. Sun, H. Portier, J. Tanaja, N. Cowan, P. Castro, S. Ellis, S. Yasyerli, T. Russell (remote)

Directors Absent
B. Heidlberg

Guests Present
Ashton King, C. Blunt, C. Elliott-Earby, Chiamaka Osegbu, R. Lofstrand, Shari Shabbazz, Thalia Bruen

I. Opening Items

A. Call the Meeting to Order

A. McMillon called a meeting of the board of directors of The GLOBE Academy to order on Monday Feb 23, 2026 at 7:06 PM.

B. Record Attendance and Guests

C. Vision, Mission and Core Values

Vision, Mission and Values were read.

II. Public Comment

A. Public Comment

No public comment.

III. Consent Agenda

A. Approve Agenda

Consent Agenda approved.

B. Approve Minutes

S. Yasyerli made a motion to approve minutes from December 2025 meeting.
S. Ellis seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Upper and Lower Campus Reports

A. Upper Campus Reports

R. Loftstrand reported
Teachers Sharing Knowledge
- 2 middle school teachers will be presenting at the FLAG conference
- M. Schwarzmer, MS Science, presented at a conference in February
Sharing with Each Other
- TNTP survey showed that area for growth was professional development
- today presented survey data to staff, looked at how to increase survey data; teachers driving the work
- looked at ways to review student work more; protocols within grade levels to observe student work
Growing Math Knowledge
- using My PATH software to use during WIN based on MAP scores and Math and ELA work synced with MAP scores; fall to winter data showed use of My Path and MAP growth
Growing MS Identity
- 6th grade kick off started year

- Growing 8th grade to 5 homerooms, 6th and 7th will be at 6 homerooms
- Adding Connections
- 8th grade leadership working with Ms. Stowe to gt library up and running
- working on more effective scheduling

Leading
- R. Loftstrand and C. Blunt participaing in ISTE (leadership organization)
- executing initiatives and protocols
- attending training in March to strengthen capacity to motivate and inspire without position or power

B. Lower Campus Report

C. Blunt reported

Toddle
- using Toddle for progress reports
- will begin Q3 progress reports
- using for announcements and student assignments
- using student portfolios - 911 portfolio entries for 672 students

Field Trips
- every student will have opportunity to go on field trip this year
- all scheduled at least one
- 2nd grade Mandarian went to Center for Puppetry Arts, Kindergarten went to Center for Puppetry Arts, 4th grade went to youth museum

-upcoming, 2nd grade to Children's Museum of Atlanta; 2nd Spanish Alliance Theater; 3rd grade Atlanta History Center, 4th is going to Dahlongea gold mine

Lunar New Year

-honored in January throughout month
- parents made moon cakes
- village plaza celebration

C. MTSS / Data Coaches

MTSS - federally required framkework schools use to support student learning
- framework for supporting academics, behavior and social emotional learning
- uses multiple sources of information
- focus on monitoring over time
- put CREST values into practice
- trying to act before issues increase
- Supporting whole child - academic and behavior/well being; goal is to meet them where they are; clear expectations, consistent routines

How Move from Data to Doing
- notice work, assessments,teacher observations
- discuss and review patterns
- support - instruction is adjusted and targeted support

monitor and adjust - based on needs

Additional Support Added
- supports added gradually
- may include classroom level adjustments, targeted small group support, individualized support
Famillies are partners in decision making
Tiers 1-3 :Tier 1 is for all students, Tier 2 is for 5-10% targeted for students at risk,
Tier 3 - 1-5% individualized support for thh few students with intensive challengets
Student support decisions are made through collaboration and family partnership
EIP - key ways to target early support Early Intervention Program, state funded program; focused on reading and math and support in grades K-5;
REP - middle school, math and reading, support during WIN block, general ed support, not special ed, support temporary
MTSS/Data Coaches - working with teachers to support them
A. McMillion asked about reporting; C. Elliott answered that reporting is required and goes to Dekalb County School System
S. Shabazz explained reporting involving test scores, assessments and rubrics.
DCSS is provided information about students in each program/quarterly reports required
A. McMillion asked about interaction with EIP and REP. T. Bruen responded that there may be students who receive services adn interventions at Tier 3, individual students assessed and might be on EIP but not tiered.

V. SY Calendar Vote

A. SY 26-27 Calendar Vote

Try to stay as close to DCSS as possible due to siblings
179 student days (3 independent learning days and 2 early release)
190 instructional staff days
DCSD - 180
170 required
difference between us and DCSS is start date on Wednesday vs Monday in August
D. Torrey-Gibney asked about why DCSS asked about the extra day and C. Elliott answered because we start on a Wednesday
P. Castro made a motion to approve proposed calendar SY26-27.
J. Tanaja seconded the motion.
none
The board **VOTED** unanimously to approve the motion.

B. SY 27-28 Calendar Vote

S. Yasyerli made a motion to approve SY27-28.
S. Ellis seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Finance Report

A. Vote Regarding Procurement Policy

GLOBE staff, Jen Parker, requested a change to the procurement policy (school purchases).
Presently, Anything above 10k 2 Board members
Above 15k full Board
Want oversight but not too restrictive
Creating RFP review panel (bidding process); review panel will consist of Chair, Treasurer, 3rd Board member with knowledge
requesting to change policy to increase to 100k for Board approval for vendor selection.
under 25k, Jen and Christi's judgment and CFO, 25k-100k RFP panel
Prices very high and this was stifling
F. Sun made a motion to Approve new Procurement Policy creating panel for purchases 25k-100k, Board approval above 100k, under 25k, at staff discretion.
S. Yasyerli seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Facilities Update

None.

VII. Governance Report

A. Governance Update

*Governance update regarding applications for Board position for Charter Renewal
*12 hours required for 2nd year Board
*New requirements for Charter

B. Vote Regarding Communications Chair

P. Castro made a motion to appoint Ashton King as communications chair appoint Ashton King to the Board for term of 2026-2029.
S. Yasyerli seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Vote Regarding Strategic Chair

A. McMillon made a motion to approve completion of Breck Heidelberg of Strategic Planning Chair approve completion of Breck Heidelberg's service on Board of Directors.
S. Ellis seconded the motion.
The board **VOTED** unanimously to approve the motion.
A. McMillon made a motion to enter executive session.
H. Portier seconded the motion.
The board **VOTED** unanimously to approve the motion.
F. Sun made a motion to rejoin main session.

S. Ellis seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Executive Session

A. Vote Regarding Project Ollie (real estate)

F. Sun made a motion to approve sale of properties.
S. Ellis seconded the motion.
Sarah Ahston abstained
The board **VOTED** to approve the motion.

Roll Call

B. Heidlberg	Absent
N. Cowan	Aye
H. Portier	Aye
T. Russell	Aye
J. Tanaja	Aye
D. Torre Gibney	Aye
F. Sun	Aye
S. Yasyerli	Aye
S. Ellis	Aye
P. Castro	Aye
A. McMillon	Aye

B. Vote regarding legal matter

F. Sun made a motion to spending 4M to reduce bond debt with remaining invested in treasury contingent upon settlement approval.
S. Ellis seconded the motion.
Ashton King abstained
The board **VOTED** to approve the motion.

Roll Call

A. McMillon	Aye
S. Ellis	Aye
T. Russell	Aye
N. Cowan	Aye
H. Portier	Aye
S. Yasyerli	Aye
D. Torre Gibney	Aye
B. Heidlberg	Absent
J. Tanaja	Aye
F. Sun	Aye
P. Castro	Aye

IX. Closing Items

A.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:10 PM.

Respectfully Submitted,
D. Torre Gibney