The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time
Monday June 29, 2026 at 7:00 PM

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present
A. Kang, A. McMillon (remote), A. Tertichny, D. Torre Gibney (remote), F. Sun, H. Portier (remote), N. Cowan, P. Castro, S. Ellis, S. Yasyerli, T. Russell

Directors Absent
J. Tanaja

Guests Present
Cierra Chuly Boyd, Denise Clayton-Purvis (remote), Jen Parker (remote), Katrina Rosado Torres, O'Shae Bridges

I. Opening Items

A. Call the Meeting to Order

F. Sun called a meeting of the board of directors of The GLOBE Academy to order on Monday Jun 29, 2026 at 7:03 PM.

B. Record Attendance and Guests

C. Vision, Mission and Core Values

read aloud

II. Public Comment

A. Public Comment

None

III. Consent Agenda

A. Approve Agenda

P. Castro made a motion to approve agenda.
A. McMillon seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approve Minutes

A. Kang made a motion to approve the minutes from April Board of Directors Meeting on 04-27-26.
A. Tertichny seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Academic Reports

A. MAP Scores

August will be more comprehensive
Overview - schoolwide goal was ambitiuos; 85% of students meeting individualized MAP goals; did not reach benchmark. UC increasd 21 % points in math and LC increase in 13%. LC posted significant gains in reading. UC - reading declines in 6th and 7th.
1st year with new math curriculum - increase - LC
UC - 79% exceeded math goal; 6th grade increased from 22%-50% in increase
areas of concern - UC reading (6th and 7th)
Grades 5 and 8 improved
looking at new middle school curriculum to see what to adopt
Below Organizational Goal of 85%
Students who missed goals were between 8-11 points for UC and 6-7 points for LC

V. Strategic Plan Update

A. Discuss Strategic Plan Accomplishments & Opportunities

25-26 SY was Year 2 of Five Year Plan
*developed new tracking system to monitor progress
*on track
*19 strategies (37% met, 52.5% in progress and 10.5% unmet)
*test scores are one year behind due to availability of scores
Student Success - CCRPI not available yet; in progress of communicate strategy; develop all students
Financial Sustainability - hired part/time development and increased donor base
1% increase in grants; 2.9% increase from fundraising; maintained bond rating; kicked off Capital Campaign
Communication/Engagement - increase survey participation in progress, leverage staff surveys, in progress, increase parent participation by 5% per year met
Data Driven - in progress utilizing data guide to compile all data and data markers; met (data reporting calendar prior to start of school year)
Leadership, Recruitment- professional development plan met; active leadership pipeline in progress; RACI matrix maintained - not met
Operations
transportation asset - looking at shuttle between campuses in progress; develop plan for build out space for MS, met; annual facilities calendar, in progress
Looking ahead - key focus strategic operations, formalize meeting cadence for reporting metrics
Priority strategic initiatives - communication, data driven, leadership and professional development
D. Tore-Gibney - to meet with A. Tertichny regarding CCRPI goal change

VI. Cultural and Community Engagement Update

A. Update on Community & Cultural Engagement

Leadership Team Development
administered IDI to members of leadership team
conducted individual debriefs and group debrief
explored strengths and growth opportunities and established shared framework for objectives and community engagement
Next steps/look at themes: community members experience school differently, intentional listening critical, building belonging requires ongoing reflection, data and community voice guide future priorities
Looking ahead - community listening survey - want to hear from GLOBE parents about what is important to them, identify strengths within community culture, surface unmet needs
26-27 Goals - analyze survey findings, develop strategies, support initiatives that strengthen belonging

VII. Finance Report

A. Proposed Budget SY 2026-2027

S. Ellis made a motion to approve SY26-27 Budget.
A. McMillon seconded the motion.
none
The board **VOTED** unanimously to approve the motion.

B. Vote Regarding Financial Controls Policy

S. Ellis made a motion to approve new controls policy.
T. Russell seconded the motion.
change to policy was gift card policy added
attempt to mitigate risk b/c we do not use gift cards and needed to update titles
The board **VOTED** unanimously to approve the motion.

C. Vote Regarding Turf for Lower Campus

S. Ellis made a motion to accept proposal/award project contract for turf project by Southern Turf.
P. Castro seconded the motion.
J. Parker discussed issue with LC turf, muddy and unsafe; need artificial turf; received three proposals for artificial turf; $189,500.00. S. Ellis asked if area is different than playground area; J. Parker said it is. N. Cowan brought up safety concerns in turf. J. Parker addressed safety of turn in heat, a concern is rubber infill and this would not be rubber (wrapped silica) reduces heat of turf, J. Parker said this will last longer than sand; this reduces dust impact.D. Torre Gibney asked about turf being hot and having odors. J. Parker said type of infill we are using is not hot or odorous. It will be hotter than dirt or grass but not going to be as hot w/rubber infill. S. Yasyerli asked about procurement policy and this is above 100k threshold, bids were dropped in folder for board review, S. Ellis asked if this was additional expense for projects. J. Parker answered this fit with the special project budget. A. Tertichny asked about maintenance of turf. J. Parker said it's about $5,000 every three years. There is a warranty. C. Elliott Earby said this company did projects at UC and they are happy. P. Castro asked about warranties. J. Parker answered that turf has 10 year warranty and 1 year for work. A. McMillon asked about the materials. J. Parker said into the turf fill is envirofill to help weight it done. Turf is built for high traffic playgrounds. A. McMillon asked if this is a forever chemical. N. Cowan said the NHI forever chemical is more tied to rubber infill. J. Parker said most publicized risks are infill. F. Sun asked about drainage. J. Parker said that turf will sit at top of hill. A. Tertichny mentioned this would be only alternative. D. Purvis answered this would likely be expense. N. Cowan believes it is a good option. C. Elliott says that every vendor said this is only option. J. Parker said that looking to improve and add more natural elements too. S. Yaseyerli asked why it was so much lower. C. Elliott-Earby said they are offering a discount. Parent owns the company.
The board **VOTED** unanimously to approve the motion.

D.

Vote Regarding Bond Buy Back

N. Cowan made a motion to purchase of outsanding debt using lawsuit proceeds not to exceed 4M and delegate Raymond James authority to negotiate and enter agreements with 3P.
S. Ellis seconded the motion.
S. Ellis discussed using proceeds from lawsuit to reduce debt (bond buyback). upsides - strengthen financials. interest rates are higher right now and sustained longer than market anticipated; some bonds are trading at discount. opportunity to retire debt. need to delegate Raymond James to run program. Pay semi-annual interest. Need to find seller. Raymond James charges a fee. S. Ellis said this is still good deal. Looking at secondary market - either pay down debt or buy back whatever is better deal. Have six months after event.
The board **VOTED** unanimously to approve the motion.

E. Tech MSP RFP

P. Castro made a motion to approve delegate committee for Manager Services Provider.
A. Kang seconded the motion.
Have IT Director and Asst Director, up for renewal for tech company, only one RFP right now but contract ends June 30th. want to delegate authority to smaller committee.
The board **VOTED** unanimously to approve the motion.

VIII. Governance Report

A. Governance Update

Discussed board members education hours and bylaw requirements of board composition

B. Vote Regarding Governance Chair

A. McMillon made a motion to complete Governance Chair, Polly Castro’s term immediately and complete term for board service.
S. Yasyerli seconded the motion.
The board **VOTED** unanimously to approve the motion.
S. Yasyerli made a motion to nominate Katrina Rosado Torres to the GLOBE Board and to serve as Governance chair for term 2026-2029.
A. Kang seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Vote Regarding Charter Renewal Chair

S. Yasyerli made a motion to accept nomination of O’Shae Bridges to board for term 26-29 and serve as charter renewal chair.
S. Ellis seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Vote Regarding Development

A. McMillon made a motion to complete Jasmin Tanaja's role as development co-chair and term on board.
A. Tertichny seconded the motion.
The board **VOTED** unanimously to approve the motion.
A. McMillon made a motion to accept nomination of Cierra Chuly Boyd to Board for term of 26-29 and to be development co-chair.
S. Yasyerli seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Vote regarding Board Officer Chair

A. Tertichny made a motion to accept nomination of Adrienne McMillon as Board Chair for 26-27.
S. Yasyerli seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Vote Regarding Vice Chair

S. Yasyerli made a motion to accept nomination of Feifei Sun as Board Vice Chair.
A. Tertichny seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. Vote regarding Treasurer

A. McMillon made a motion to accept nomination of Stephen Ellis as treasurer for 26-27 SY.
S. Yasyerli seconded the motion.
The board **VOTED** unanimously to approve the motion.

H. Vote regarding Secretary

A. McMillon made a motion to accept nomination of Holly Portier as secretary for school year 2026-2027.
F. Sun seconded the motion.
The board **VOTED** unanimously to approve the motion.

I. Vote Regarding Ex-Officio

S. Yasyerli made a motion to end ex-officio term of Michelle Hayes.
A. Tertichny seconded the motion.
The board **VOTED** unanimously to approve the motion.
Newly elected board members abstained from officer votes.

IX. Executive Session

A.

Legal Matter

A. McMillon made a motion to enter executive session at 8:43.
A. Tertichny seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Real Estate Matter

C. HR Matter

A. Kang made a motion to approve Executive Director's retention bonus for Sy24-26.
S. Yasyerli seconded the motion.
all new board members voted yes
The board **VOTED** to approve the motion.
A. Kang made a motion to approve proposed employment agreement for Executive Director for SY26-28.
S. Yasyerli seconded the motion.
all new board members voted yes
The board **VOTED** to approve the motion.

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:35 PM.

Respectfully Submitted,
A. McMillon