



# The GLOBE Academy

## Minutes

### Academic Committee Meeting

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#### Date and Time

Friday March 7, 2025 at 8:30 AM

#### Location

LC Conference Room

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#### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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#### Committee Members Present

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C. Blunt, C. Brantley, C. Elliott-Earby, C. Schwenkler, D. Torre Gibney, K. Karably, R. Lofstrand, S. Daniel, S. Manns

### **Committee Members Absent**

J. Marks, L. Clark, M. Tolbert, P. Datta

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

D. Torre Gibney called a meeting of the Academic Committee of The GLOBE Academy to order on Friday Mar 7, 2025 at 8:30 AM.

## **II. Academic Committee**

### **A. See Attached Agenda**

#### **Vision & Norms**

- Daniela Torre Gibney acknowledges the absence of Ron and Tiffany and explains the meeting's purpose of discussing vision and mission.
- Daniela introduces the concept of meeting norms, including maintaining a mind of continuous improvement, expecting non-closure, practicing directness with kindness, and engaging proactively.
- Sandra suggests adding professionalism as a separate category, emphasizing the importance of directness and kindness.
- Daniela and other members discuss the importance of not losing threads and the need for ongoing work even if not completed in one meeting.

#### **Introduction to new Chair:**

- Daniela shares her background, including her upbringing in Argentina, move to the United States, and education at WashU and Vanderbilt.
- Daniela discusses her career path, including teaching, research, and working in contract research firms like SRI International and Bellwether.
- Daniela emphasizes her commitment to her family and her love for reading, hiking, camping, and spending time with friends.
- Daniela outlines her role as the chair of the committee, including her background in data and research, and her commitment to supporting the committee's work.

## **Discussion on Committee Roles and Responsibilities**

- Daniela and other members discuss the roles and responsibilities of the committee, including the chair's role in leading meetings and providing input.
- The committee members discuss the importance of clear communication, collaboration, and celebrating successes.
- Christi emphasizes the need for the committee to focus on academic performance goals and the importance of writing goals that impact map and milestones.
- Cutia suggests identifying areas for celebration and not just focusing on areas for improvement.
- Sandra discusses the importance of advocating for the school's unique programs and the need for the committee to highlight the school's achievements.
- Cutia shares their experience of shutting down when board members focus on their own children and emphasizes the need for a broader perspective.
- Sandra suggests that the committee should advocate for the school's programs and the impact they have on students.
- Cutia and Sandra discuss the importance of professionalism and advocacy in the committee's work.

## **Celebrations & Shout outs**

- Members celebrate each other's contributions and achievements, including the impact of the school's programs on students.
- Catherine shares a personal story about their child's knowledge of Lunar New Year, highlighting the school's multicultural program.
- Kristen celebrates the attendance of Clarence at the meeting and the importance of staff participation.
- Sandra shares the achievements of the school's staff, including their diverse backgrounds and contributions to the classroom.

## **Introduction to AI Tools for Educators**

- Daniela introduces an AI tool called Magic Schools, designed specifically for educators, and its potential benefits for the committee's work.
- Cutia mentions the availability of Microsoft Copilot through DeKalb County IDs and its potential to supercharge the committee's work.
- Daniela offers to provide more information about AI tools and their potential applications for the committee.
- The meeting concludes with a focus on the committee's next steps and the importance of ongoing collaboration and support.

## **Action Items**

- [ ] Discuss supports for subgroups, particularly those not served by the WIN program

- [ ] Provide update on ongoing work around improving supports for subgroups
- [ ] Explore opportunities to better advocate for and highlight the school's achievements
- [ ] Investigate potential partnerships with universities for student teacher placements

## **B. Upcoming Meeting**

## **III. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 AM.

Respectfully Submitted,  
D. Torre Gibney