

APPROVED



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday March 31, 2025 at 7:00 PM

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present

A. McMillon, B. Heidelberg, C. Schwenkler, F. Sun, H. Portier, L. Norton, M. Hayes, T. Russell (remote), T. Williams

Directors Absent

D. Torre Gibney

Guests Present

C. Elliott-Earby, J. Parker, Jasmin Tanaja, Polly Castor

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Hayes called a meeting of the board of directors of The GLOBE Academy to order on Monday Mar 31, 2025 at 7:02 PM.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were stated.

II. Consent Agenda

A. Approve Agenda

C. Schwenkler made a motion to Amend the agenda.

F. Sun seconded the motion.

An urgent expense approval vote needed to be added to the agenda regarding increase in cost of cameras for new campus.

The board **VOTED** to approve the motion.

B. Approve Minutes

A. McMillon made a motion to approve the minutes from Board of Directors Meeting on 01-27-25.

C. Schwenkler seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Vote re IT/network expenses for new campus

M. Hayes made a motion to approve purchase of IT access points for new campus for \$57,428.57.

L. Norton seconded the motion.

RFQ process occurred

Hopeful to get better rate with erate (approved vendor list for non-profits)

Erate did not provide a good discount

IT access points are expensive due to having two large brick buildings on campus and modulars and needing multiple access points

MH asked about ongoing maintenance; C. Elliott answered our internal IT director, Scott, will maintain it.

The board **VOTED** to approve the motion.

Roll Call

T. Williams	Aye
M. Hayes	Aye
H. Portier	Aye
C. Schwenkler	Aye
B. Heidelberg	Aye
F. Sun	Aye
D. Torre Gibney	Absent
L. Norton	Aye
A. McMillon	Abstain

M. Hayes made a motion to approve increase in previously approved camera expense for new campus by \$72,451.00.

H. Portier seconded the motion.

- Camera and access control for new campus
- Previous vote of up to 100k but the cost has now increased to cloud based system
- Higher fees so increase is up to 172k additional 72k
- First year of cloud fees
- A lot of features in camera access market
- Best updates
- RFQ put out with original
- Original deadline was March 31st with starting later in April
- During walkthrough in meeting with team, ahead of ceiling so work would have to be repeated and said could move forward so final proposal came in
- HJP asked about why the increase; initial quote during initial walkthrough was 100k and then once they walked campus and went through coverage and realized needed more coverage than originally thought and cloud storage
- Ramifications for if this doesn't get approved; Winter has to continue with ceiling but then vendors would have to remove ceiling tile and damage to construction and would get charged for that and repair if ceiling tiles were broken
- CFO was comfortable with this number 172k is year one and then after that 14k per year and that's cloud storage fees
- A McMillion asked about this company - local and have received quotes from them previously
- M Hayes asked about pricing - this company was less expensive but not substantially; others were over 200k
- T Williams asked about monitoring - they offer monitor but monitored in house
- Not expected to go up.
- This need to push up timeline made aware today to get this done.
- Policy about assurances being hacked and there are requirements from county

The board **VOTED** unanimously to approve the motion.

III. Vote regarding curriculum

A. Vote re curriculum

L. Norton made a motion to Approve/purchase Amplify Curriculum for \$97,000.

C. Schwenkler seconded the motion.

State of GA required ELA curriculum from a list of approved ELA curriculum by Dept of Education

After review, narrowed down to three by Instruction Coaches

Discussed options with other districts, independent schools and charter schools

Question regarding whether other schools contacted were DLI and answer was no because the curriculum is for English instruction

Questions regarding costs; C Elliott answered costs per year but first year is most expensive due to onboarding and support

Question regarding professional development needed before end of 24-25 SY; C Elliott answered it would be rolled out and ready to implement before beginning of SY 25-26

The board **VOTED** unanimously to approve the motion.

IV. New campus update

A. New campus update

Overall status green

Variance was approved and appeal didn't happen b/c person who filed it didn't move forward

Not timeline tied and have more flexibility to move forward and can handle frontages at a later date; worried about another LDP so now we do not have to worry about it from timeline

Only concern now is weather

Continuing with construction

New walkthrough will be happening soon

M Hayes asked about rain right now

L Norton said we have 30 days of rain built in

Buildings move in June

Looks like modular move in will be June/late July

Accept cert of occupancy in July

C Schwenkler asked about what will occur between June 24th inspection date and certificate of occ a month later, L Norton answered further inspections and fire marshal will need to check facility with furniture so everything needs to be in place for final walkthrough/ensure no fire hazards

M Hayes asked about packing and moving plan

Jen Parker answered move in plan and presenting to staff in April

F Sun asked if any socialization with neighbors/coms; C Schwenkler said started comms with neighborhood; haven't done it with local businesses but change for less tactical and more friendly comms

Project cost update

Green for costs

Contingency now includes painting of Miligan Hall

C Schwenkler asked about the painting

Clairmont Frontage Update

Sidewalk installation and lights

2/12 pre submittal mtg for 2nd LDP to start work and dept added the 33 feet setback needs to be 50 feet now

This would move detention pond to where it was currently built - presently moving forward with plans with County COO to try to get it resolved with transportation department for the county

Will be working with Mo and Brian to make sure we have good drawings

Working with BDR and design company to get to that point

Have a performance bond for 130k if we do not do the work

If had to adhere to 50 feet setback, would be 350k and increase costs from 130k to 350k

C Schwenkler asked if there was a price if pond stayed at 33 feet setback but do not know costs

V. Board Composition/Committee Restructuring

A. Vote regarding terms ending

M. Hayes made a motion to accept term ending for Catherine Schwenkler's committee chair role for Academic Committee.

A. McMillon seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Hayes	Aye
T. Williams	Aye
B. Heidelberg	Aye
C. Schwenkler	Abstain
D. Torre Gibney	Absent
H. Portier	Aye
L. Norton	Aye
A. McMillon	Aye
F. Sun	Aye
T. Russell	Aye

M. Hayes made a motion to accept completion of Catherine Schwenkler's Board Term.

F. Sun seconded the motion.

Well deserved praise and gratitude expressed for CS's term, leadership and perspective for Academic Committee.

The board **VOTED** to approve the motion.

Roll Call

M. Hayes Aye
T. Russell Aye
T. Williams Aye
L. Norton Aye
F. Sun Aye
D. Torre Gibney Absent
H. Portier Aye
B. Heidlberg Aye
C. Schwenkler Abstain
A. McMillon Aye

M. Hayes made a motion to accept term completion of of Governance Committee Chair of Teri Williams.

A. McMillon seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Norton Aye
A. McMillon Aye
H. Portier Aye
M. Hayes Aye
D. Torre Gibney Absent
T. Williams Abstain
B. Heidlberg Aye
T. Russell Aye
F. Sun Aye
C. Schwenkler Abstain

M. Hayes made a motion to accept completion of Teri Williams's Board term.

L. Norton seconded the motion.

Much well deserved praise and gratitude for TW's leadership, insight, and committee restructure given.

The board **VOTED** to approve the motion.

Roll Call

A. McMillon Aye
T. Russell Aye
T. Williams Abstain
C. Schwenkler Abstain
D. Torre Gibney Absent
M. Hayes Aye
B. Heidlberg Aye
F. Sun Aye
L. Norton Aye
H. Portier Aye

B. Vote re: new slate

M. Hayes made a motion to appoint Jasmin Tanaja to Board for term 2025-2028.

F. Sun seconded the motion.

Jasmin Tanaja introduced herself to the Board before recusing herself for the vote.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to appoint Polly Castor to Board for term 2025-2028.

B. Heidelberg seconded the motion.

Polly Castor introduced herself to the Board before recusing herself for vote.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to appoint Daniela Gibney Academic Chair for 2025-2027.

L. Norton seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to appoint Jasmin Tanaja as Fund Development Chair.

F. Sun seconded the motion.

Jasmin Tanaja abstained from vote

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to appoint Polly Castor as Governance Chair.

A. McMillon seconded the motion.

Polly Castor abstained from vote.

The board **VOTED** unanimously to approve the motion.

C. Vote regarding DEIBA restructuring

M. Hayes made a motion to Eliminate DEIBA committee.

A. McMillon seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to Create Community and Cultural Engagement Committee.

C. Schwenkler seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to Nominate Tiffany Russell Committee Chair.

C. Schwenkler seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Hayes Aye

B. Heidelberg Aye

D. Torre Gibney Absent

A. McMillon Aye

L. Norton Aye

H. Portier Aye

C. Schwenkler Aye

F. Sun Aye

T. Russell Abstain

T. Williams Aye

DEIBA restructuring voting occurred prior to voting ending terms for C Scwenkler and T Williams

VI. Closing Items

A. Adjourn Meeting

Next Board meeting April 28th

Finance committee Meeting April 25th

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:10 PM.

Respectfully Submitted,

M. Hayes