



# The GLOBE Academy

## Minutes

### Development Meeting

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#### Date and Time

Friday January 24, 2025 at 9:30 AM

#### Location

1. UC location or virtual

Michelle Hayes is inviting you to a scheduled Zoom meeting. Join Zoom Meeting <https://us06web.zoom.us/j/85877704914?pwd=1g4wR9r7IbJHbJV7FakGiC2yuoYqVE.1> Meeting ID: 858 7770 4914 Passcode: 594723

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#### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
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- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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### **Committee Members Present**

A. McMillon (remote), C. Elliott-Earby (remote), D. Clayton-Purvis (remote), M. Hayes (remote)

### **Committee Members Absent**

*None*

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

M. Hayes called a meeting of the Development Committee of The GLOBE Academy to order on Friday Jan 24, 2025 at 9:45 AM.

### **C. Approve Minutes from Previous Meetings**

Minutes were not reviewed and approved during this meeting. Will be done in the next meeting

## **II. General Development Committee Priorities**

### **A. Development Committee Updates**

High level discussion on the following

- Fundraising efforts

Discussed the need to assess the numerous giving initiatives and how the upcoming year will look.

GLOBE Trot review. We reached and surpassed the goal; however, there was a challenge getting the support needed to lead and drive to closure. Other challenges around setup, platform, and such. Learnings - need to have a RACI defined with clear responsibilities for admin/staff, board, volunteers, etc.

- Giving platform

Discussion on the current platform, and how we build a RFP / requirements for a new platform.

Is there a platform that can do all that we need for each type of giving.

- Committee and Positions

Discussed the current committee and board positions. The board is currently setting up the process to bring at least 1 person onto the Board for Development.

There is a need to rebuild a Development committee that is strong and dedicated.

### **III. Closing Items**

#### **A. Committee Next Steps**

#### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:35 AM.

Respectfully Submitted,  
M. Hayes