

DRAFT



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday June 23, 2025 at 7:00 PM

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present

A. McMillon, B. Heidelberg, D. Torre Gibney, F. Sun, H. Portier (remote), J. Tanaja, L. Norton, M. Hayes, P. Castro, T. Russell

Directors Absent

None

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Vision, Mission and Core Values

Vision read

II. Public Comment

A. Public Comment

B. Oppenheimer discussed request for walkers at the new campus. She discussed a petition for walking option from 47 parents. She reviewed the plans and had a suggestion for the walker option.

III. Consent Agenda

A. Approve Agenda

M. Hayes made a motion to Approve consent agenda with noted amendments.

A. McMillon seconded the motion.

Agenda approved with elimination of MAP scores bc not ready.

The board **VOTED** to approve the motion.

B. Approve Minutes

M. Hayes made a motion to approve the minutes from Board of Directors Meeting on 04-28-25.

A. McMillon seconded the motion.

The board **VOTED** to approve the motion.

IV. New campus update

A. New campus update

- On track to move in for SY2025-26.
- Next steps are permanent power to modulars, flooring completion and punch list
- Final site inspection will be 7/22 (remaining site work, fencing, fine grading, sidewalks, landscaping, pond)
- Final Modular inspection 7/23
- Teachers in new school building & ribbon cutting 7/28

Clairmont frontage project- there is a performance bond in place; the Board will need to decide how to handle frontage upgrades once we have received our Certificate of Occupancy

D. Torrey asked about the performance bond. L. Norton said the performance bond is surety related to performance of the Clairmont Frontage project. If the work is not completed, the County retains \$130K; \$1,100 annual premium to renew the bond

P. Castro asked about Winter's estimate quote related to the Clairmont Frontage project.

L. Norton said that Winter's estimate is 350k, but BDR rep believes the estimate is high and a cheaper quote might be found.

V. ED Report

A. ED Report

Presented via video/presentation

Strategic Planning leaders

Initiative 1

1a- define what ELM means to GLOBE

sent staff survey about their understanding of ELM; next year will publish curriculum maps and definitions

1b - teaching of excellence; HOS looked to see if promoting growth and training year 2 and 3 teachers

1c - identify and implement ways to be more responsive ind student needs; starting with UC with student goal setting, mapping out ways to implement with instruction

1c - changing the wording

New wording - All students are growing at GLOBE as measured by an annual increase in the school's overall Closing the Gap score by at least two points each year

Current wording - all students are growing at GLOBE as measured by an annual increase in the school's overall CCRPI progress score by at least two points each year

Initiative 2

2a - attend workshops for donor development, C. Elliott did

upgrading boomerang platform to make easier and have more functions and working on growing donor database

2b - organize capital campaign; organize one event and next year begin with communication to entire community

2c - look at previous year' successful fundraising; reviewed prior years and no significant trends between FRL population and fundraising

2d - led by CFO, maintain or improve GLOBE's bond rating; audit was favorable and outlook is good; audit will be finished in October

Initiative 3

3a - create templates by leadership for communication/update crisis communication; stored and have access and next year will expand

3b - facilitate shared definitions of key words and phrases; pre-planning meetings and training of buzzwords, continue next year

3c - PTTC leaders - identify additional opportunities to increase volunteerism, next year continue to try new ideas for volunteering

Initiative 4

4a - explore different programs for education data driven trends ; next year, working on database to house all data

4b - develop data screener that includes multiple assessment data; next year, share with leadership and staff on how to access and use it to drive instruction

4c - HOS and ED; goal - leadership to meet 3x per year to share results; next year will continue meetings

Initiative 5

5a - Lead E-Team; goal - leadership to offer grants for teacher PL; next year, develop database of PD resources

5b - Leadership establish clear indicators of success in alignment with VTE, next year, develop expectations for mentor program

5c - develop and codify RACI matrix, next year, will share model and take the year as situations arise

Initiative 6

6a - establish transportation program; next year explore feasibility of shuttle between new LC and UC for 2025-2026 SY.

6b - Create team of staff members to brainstorm improvement for UC for indoor and outdoor spaces; prioritize those

6c - work with BDR and Freespace to collaborate on new campus; next year work with Winter to ensure everything complete and develop maintenance schedule

Note - Staff Leads will have option to remain in position or step down.

Vote to update SIP wording was withdrawn after discussion. Will discuss more next meeting given concerns about the goal of closing the gap as expressed by D. Gibney.

VI. Academic Performance and Student Discipline Reports

A. MAP Reports

Tabled for next meeting

B. STAMP reports

Tabled for next meeting

C. Discipline Reports

Tabled for next meeting

VII. Committee Updates

A. Finance Committee

Public meetings occurred in May 2025 in accordance with law

Approve final budget to occur, no changes since last Board presentation

A. McMillon made a motion to Approve proposed budget for FY2025-2026.

F. Sun seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Governance Update

100% of board training completed

Applications open for Board at Large position. Share with networks.

C. SIP Initiative

Vote was tabled and withdrawn given aforementioned concerns

VIII. Board Composition Voting

A. Vote to complete term of Lillian Norton

M. Hayes made a motion to Completion of Lillian Norton's role as board chair.

P. Castro seconded the motion.

Accolades given L. Norton's term of service.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to Accept completion of Lillian Norton's Board term.

A. McMillon seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to Accept completion of Adrienne McMillon's role of Treasurer.

D. Torre Gibney seconded the motion.

The board **VOTED** unanimously to approve the motion.

A. McMillon made a motion to Accept completion of Michelle Hayes' role as vice chair.

P. Castro seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to Appoint Stephen Ellis as Board member for 2025-2028.

A. McMillon seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to Appoint Alyssa Estevez for Board term of 2025-2028.

J. Tanaja seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to Accept Stephen Ellis as Finance committee chair.

A. McMillon seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to Appoint Alyssa Estevez as Development Co-Chair.

J. Tanaja seconded the motion.

The board **VOTED** unanimously to approve the motion.

A. McMillon made a motion to Accept Michelle Hayes as Board Chair.

P. Castro seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to appoint Adrienne McMillon as Vice Chair.

D. Torre Gibney seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to appoint Stephen Ellis as Treasurer.

A. McMillon seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to provide role of ex-officio to Lillian Norton for the period of Jun2025-Aug2025.

P. Castro seconded the motion.

The board **VOTED** unanimously to approve the motion.

IX. Executive Session

A. HR related matters

M. Hayes made a motion to Enter executive session.

A. McMillon seconded the motion.

The board **VOTED** unanimously to approve the motion.

A. McMillon made a motion to Exit executive session.

P. Castro seconded the motion.

Exited ES and reentered general session at 8:38

The board **VOTED** unanimously to approve the motion.

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:43 PM.

Respectfully Submitted,

M. Hayes