



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday January 27, 2025 at 7:00 PM

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present

A. McMillon, B. Heidelberg, C. Schwenkler, D. Torre Gibney, F. Sun, H. Portier, L. Norton, M. Hayes, T. Russell, T. Williams

Directors Absent

None

Guests Present

C. Blunt, C. Elliott-Earby, E. Mayer, J. Marks, K. Karably, M. Tolbert, R. Lofstrand, S. Daniel

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

H. Portier called a meeting of the board of directors of The GLOBE Academy to order on Monday Jan 27, 2025 at 7:04 PM.

C. Vision, Mission and Core Values

Mission and Core Values read

II. Public Comment

A. Public Comment

No public comment

III. Consent Agenda

A. Approve Agenda

L. Norton made a motion to Approve consent agenda.

C. Schwenkler seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Approve Minutes

M. Hayes made a motion to approve the minutes from Board of Directors Meeting on 12-16-24.

F. Sun seconded the motion.

AM recommended nominal changes to wording for financial terms in December minutes

The board **VOTED** unanimously to approve the motion.

IV. Academic Committee Reports (w/ HOSs)

A. Academic Committee Report

Milestone and Map testing reports were presented by Academic Committee. To achieve charter renewal GLOBE's scores must be above county and state scores. GLOBE's scores are above both county and state scores. The Committee presented scores broken down by different minority student groups as well as students with disabilities.

Discussed challenges with receiving Milestone scores in December not giving enough chance to pivot before testing Spring semester. Discussed areas for growth in both MAP and Milestone including disparity between minority groups and white students.

Discussed achievements such as 2nd highest scores in county in Social Studies.

Discussed wanting improvement in Science scores for Milestones.

Discussion regarding MAP scores and growth goals. For Math, K-2 and 3-5 are on track to meet growth goal of 2%. Grades 6-8 are not on track. Grades 6-8 have higher level of baseline achievement which means smaller room to grow.

A. McMillon asked about winter scores decreasing and spring scores increasing and data usage. Committee answered they want to use most recent data to inform and equip teachers.

For MAP reading, Grades 3-8 are on track with same 2% growth goal. Grades K-2 are not on track.

Discussed changing goals to dig deeper into how well students meet growth goals.

County states if 50% of students meet growth goal, that is positive. C. Elliott discussed inquiring into why the percentage is 50.

D. Torres asked about specific methods and goals to address low income students' scores, minority students' scores and students' with special needs. J. Marks answered that both LC and UC are looking at EIPs and IEPs as well as additional instruction and support.

Committee discussed sending teachers to professional development and conferences. Committee and leadership are looking at data to determine action steps.

T. Williams asked about homework and parental engagement. Discussion about homework and feedback loop for parents as well as after school tutoring. C. Elliott discussed exploring options.

V. Capital Campaign

A. Vote regarding Capital Campaign Naming Rights

Capital Campaign Naming Rights' Policy was circulated to Board. No vote occurred regarding approval to give Board more time to review and legal counsel to review and provide feedback if needed.

VI. Admissions Sibling Policy

A. Vote regarding sibling policy and admissions wait list policy

C. Schwenkler made a motion to Approve policy to incorporate sibling preference into lottery waiting list such that when one sibling comes off wait list and has a spot the remaining sibling moves up on the wait list to be admitted.

D. Torre Gibney seconded the motion.

Policy only affects siblings who clear wait list after lottery runs. No other part of the policy is effected. This situation applies to roughly five families per year; however, for all families not having both siblings admitted to the school becomes a hardship.

C. Schwenkler discussed importance of sibling preference.

A. McMillon discussed that thinking about family impact is positive for school community. The board **VOTED** unanimously to approve the motion.

VII. RFP New Security System

A. Vote re Security System

L. Norton made a motion to allow Board Chair, Vice Chair or Treasurer to work with Director of Operations to complete RFP process for \$100,000.00 for internal security system.

C. Schwenkler seconded the motion.

B. Heidberg asked if the amount would be sufficient. C. Elliott stated that Director of Operations has done preliminary research regarding pricing. Discussed this is a different security system than Sygenix and is for internal cameras for new campus. Questions regarding internal RFP process and assurance that regulations are in place and followed. The board **VOTED** unanimously to approve the motion.

VIII. Executive Session

A. Vote to enter and exit executive session

L. Norton made a motion to enter Executive Session.

A. McMillon seconded the motion.

to discuss HR matters

The board **VOTED** unanimously to approve the motion.

M. Hayes made a motion to exit Executive Session and enter General Session for closure.

D. Torre Gibney seconded the motion.

The board **VOTED** unanimously to approve the motion.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:03 PM.

Respectfully Submitted,

L. Norton

Documents used during the meeting

None