



# The GLOBE Academy

## Minutes

### Academic Committee Meeting

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#### Date and Time

Friday October 11, 2024 at 11:00 AM

#### Location

Upper Campus - ED's Conference Room

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#### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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#### Committee Members Present

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C. Blunt (remote), C. Elliott-Earby, C. Schwenkler, M. Tolbert, R. Lofstrand, S. Daniel, S. Manns (remote)

### **Committee Members Absent**

J. Marks, L. Clark, P. Datta

### **Guests Present**

erin.mayer@theglobeacademy.net (remote), joel.atchison@theglobeacademy.net, kristen.karably@theglobeacademy.net (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

C. Schwenkler called a meeting of the Academic Committee of The GLOBE Academy to order on Friday Oct 11, 2024 at 11:00 AM.

## **II. Academic Committee**

### **A. Subcommittees to support 5 Year Strategic Plan**

Christi shared from internal working document with roles assigned for year 1 of 5 year strategic plan:

#### **1. Student Success**

The GLOBE Academy will enhance GLOBE's delivery of Social-Emotional Learning (SEL) and overall academic excellence through rigorous academic programming, use of common measurements of student growth (standardized testing, grading systems, etc.), communications from teachers to parents on students' performance, and defined/documented strategies.

1A Christina Bowden - cross-campus subcommittee

1B ED & HOS's

1C Elissa Harbuck - will present 4 main strategies at EOY

#### **4. Data-Driven Insights and Decision-Making**

The GLOBE Academy will improve its use of data and analytics to aid decision-making, identify areas for improvement, and improve communications.

4A Ursula (EIP teacher from LC)

4B Data coaches & MTSS

4C ED

### **5. Leadership, Recruitment, and Professional Development**

The GLOBE Academy will develop strategies for improved teacher recruitment and retention and identify opportunities for faculty and staff career growth, professional development, and leadership opportunities.

5A entire leadership team

5B leadership + Chiamaka (LC)

5C (RACI matrix) - Terrace (UP counselor)

Up next:

Christi will have an end-of-semester check-in with the different leads and then there will be a December mid-year presentation to the board on progress in these areas.

We touched back on previous discussions around family engagement opportunities:

Science Fair & Science Fest

Reading Night

International Day of Multilingualism - celebrating all of the languages represented at this school, not just the ones we teach

Parent education: reading night, math night, digital literacy and safety

Questions of timing (morning Coffee Talks vs. evening) and also putting things online so they're accessible for parents who can't be there; PTCC & staff ownership of different events

### **B. Upcoming meetings**

Friday Dec 6th 9 am, Lower Campus (conference room)

## **III. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:48 AM.

Respectfully Submitted,  
C. Schenkler

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**Documents used during the meeting**

*None*