



# The GLOBE Academy

## Minutes

### FTP Committee Meeting - April 2024

#### Transportation Pilot Program Update

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#### Date and Time

Tuesday April 16, 2024 at 7:00 PM

#### Location

GLOBE Upper Campus  
4105 Briarcliff Road NE  
Atlanta, GA 30345

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#### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
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- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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### **Committee Members Present**

C. Giles (remote), C. Henshaw, D. Hunt (remote), J. Clark (remote), J. Parker, K. Wakhisi (remote), L. Hertz (remote), L. Norton

### **Committee Members Absent**

A. Williams, C. Elliott-Earby, D. Clayton-Purvis, D. Reynolds, K. Rho

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

## **II. Transportation Updates & Feedback**

### **A. Survey Feedback**

- 358 Survey responses received
- Most were not interested in using the hub, but were interested in shuttle service
- More LC students were interested in transportation overall
- 23.5% responded Yes to the hub service - probably around 100-110 students
- 83.2% are interested in more hub locations
- 70.1% wanted shuttle buses

### **B. Transportation Fees**

- Transportation pilot hub service will start SY24-25, buses will also be used for field trips (supplemented by another bus for full-grade trips)
- Overall, the intent is to try and recoup some of the operating costs given all the other competing funding needed for other operational items like security cameras, check-in/check-out service for student accountability
- Financial analysis shows that about \$63 per month is what would cover the \$100K in operating costs assuming full buses
- There will be a sliding scale offered according to need
- The suggestion from GLOBE Finance & Ops is that free/reduced lunch participants will not need to pay any fees
- Need for parents to commit to a semester/full year at a time for ridership
- Shuttle service will have a fee since it is more a convenience vs. need, but shuttle service will be phased in after hub service is well-established

### **C.**

## **Driver Recruitment & Training**

- GA DOE has standards for school bus drivers which includes annual training
  - A county can decide to provide annual training and CDL training
  - If this is the case, the county is the single source for training for all public schools
  - Hitting a barrier with Dekalb County not wanting to make training available to GLOBE
- Our job posting for bus drivers will request they already have their CDL
- Rush Bus Company (bus vendor) has been excellent with customer service and have been super responsive; offered to come back out once drivers hired to give an orientation to the buses
- Trying to hire 2 drivers with a few back-ups - will pay higher than DCSD
- Found a temp driver to keep the buses running over the next several months
- Could start using buses for field trips if we can find drivers
- Bus safety will be captured in a driver manual
- Any bus breakdowns/emergencies will be worked through on a case-by-case basis
  - will be part of the safety manual
- U-Haul would be the propane provider, but also looking into delivery options
- Current plan is to store the buses at UC, looking at fencing, but cameras are covering them now
- Longer term plan is to keep the buses at the new campus and ensuring security

### **D. Phasing of Pilot**

- Will launch the pilot program starting SY24-25 with only hub service offered
- Shuttle service between campuses will be added once hub operations are well established - it could be after one semester or after a full year

### **E. Next Steps**

- Another survey to go out in May to confirm ridership which will include costs and sliding scale
- Final transportation plan will be shared at the June board meeting

## **III. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:02 PM.

Respectfully Submitted,  
L. Norton