



The GLOBE Academy

Minutes

Development Committee Meeting

Date and Time Friday March 15, 2024 at 12:00 PM

Location

GLOBE Academy Upper Campus

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be highperforming lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
- Respect: We treat ourselves and each other with kindness and dignity.
- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.
- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

Committee Members Present

A. McMillon, D. Clayton-Purvis, M. Hayes

Committee Members Absent

C. Elliott-Earby, C. Giles, L. Clark

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Hayes called a meeting of the Development Committee of The GLOBE Academy to order on Friday Mar 15, 2024 at 12:13 PM.

C. Approve Minutes from Previous Meetings

II. General Development Committee Priorities

A. Development Committee Updates

- Development committee finalized infographic with comprehensive view of all fundraising initiatives at GLOBE.
- Capital campaign committee is being formed and Chairs for Development will participate.
- Development co-chair, Adrienne McMillon, will be transitioning to Treasurer role. Recruitment for new Development co-chair will begin in March.

B. Development Committee Funds Overview

• 88% of total development committee fundraising goal (\$300,000) has been raised to date.

III. Subcommittee Discussions

A. Annual Fund Campaign Updates

2023-24 Annual Fund

- 66% of annual fund goal (\$99,637) has been raised to date
- Reminders will be sent out consistently over the remainder of the year

2024-25 Annual Fund

- Starting to think about next year and items that are needed by May/June.
 - · Website update
 - Orientation set up

Records management

B. Fundraising Events Updates

- GLOBE Trot 2023 was a successful event reaching 100% student participation and surpassing the \$135K fundraising goal to raise \$145K
- Planning for GLOBE Trot 2024 will start in June 2023.

IV. Closing Items

A. Committee Next Steps

Next meeting TBD will be posted to Board on Track

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:57 PM.

Respectfully Submitted, A. McMillon