



The GLOBE Academy

Minutes

Strategic Plan Design Committee

Date and Time Thursday February 8, 2024 at 6:00 PM

Location

Join Zoom Meeting https://us06web.zoom.us/j/84707428621?pwd=B2QYXLQneU1jiczVwzyziuw8G9se2T.1 Meeting ID: 847 0742 8621 Passcode: 440810 ____ One tap mobile +16469313860,,84707428621#,,,,*440810# US +13017158592,,84707428621#,,,,*440810# US (Washington DC) ---Dial by your location • +1 646 931 3860 US • +1 301 715 8592 US (Washington DC) • +1 305 224 1968 US • +1 309 205 3325 US • +1 312 626 6799 US (Chicago) • +1 646 558 8656 US (New York) • +1 689 278 1000 US • +1 719 359 4580 US • +1 253 205 0468 US • +1 253 215 8782 US (Tacoma) • +1 346 248 7799 US (Houston) • +1 360 209 5623 US

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+1 564 217 2000 US
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Find your local number: https://us06web.zoom.us/u/kcrUB1CLMN

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be highperforming lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
- Respect: We treat ourselves and each other with kindness and dignity.
- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.
- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

Committee Members Present

B. Heidlberg (remote), C. Thomas (remote), K. Henshaw (remote), L. Norton (remote)

Committee Members Absent

A. Patel, C. Elliott-Earby, D. Reynolds, H. Holcomb, J. Clark

Guests Present

A. McMillon (remote), T. Williams (remote)

I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order

K. Henshaw called a meeting of the Strategic Plan Design Committee (2023-2024) Committee of The GLOBE Academy to order on Thursday Feb 8, 2024 at 6:00 PM.

II. Strategic Plan Design Committee (2023-2024)

A. Discussion of Upcoming Tasks

Reviewed Draft of initial Strategic Plan prior to it being sent to GLOBE Staff

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted, K. Henshaw