

DRAFT



# The GLOBE Academy

## Minutes

### Strategic Plan Design Committee

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#### Date and Time

Thursday February 8, 2024 at 6:00 PM

#### Location

Join Zoom Meeting

<https://us06web.zoom.us/j/84707428621?pwd=B2QYXLQneU1jiczVwzyiuw8G9se2T.1>

Meeting ID: 847 0742 8621

Passcode: 440810

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One tap mobile

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+13017158592,,84707428621#,,, \*440810# US (Washington DC)

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Dial by your location

- +1 646 931 3860 US
  - +1 301 715 8592 US (Washington DC)
  - +1 305 224 1968 US
  - +1 309 205 3325 US
  - +1 312 626 6799 US (Chicago)
  - +1 646 558 8656 US (New York)
  - +1 689 278 1000 US
  - +1 719 359 4580 US
  - +1 253 205 0468 US
  - +1 253 215 8782 US (Tacoma)
  - +1 346 248 7799 US (Houston)
  - +1 360 209 5623 US
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- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)

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#### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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#### **Committee Members Present**

B. Heidelberg (remote), C. Thomas (remote), K. Henshaw (remote), L. Norton (remote)

#### **Committee Members Absent**

A. Patel, C. Elliott-Earby, D. Reynolds, H. Holcomb, J. Clark

#### **Guests Present**

A. McMillon (remote), T. Williams (remote)

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

K. Henshaw called a meeting of the Strategic Plan Design Committee (2023-2024) Committee of The GLOBE Academy to order on Thursday Feb 8, 2024 at 6:00 PM.

## **II. Strategic Plan Design Committee (2023-2024)**

### **A. Discussion of Upcoming Tasks**

Reviewed Draft of initial Strategic Plan prior to it being sent to GLOBE Staff

## **III. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,  
K. Henshaw