



The GLOBE Academy

Minutes

Strategic Plan Design Committee (2023-2024)

Date and Time

Thursday November 16, 2023 at 6:00 PM

Location

5504 Peachtree Road, Chamblee, Ga 30341

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
 - Respect: We treat ourselves and each other with kindness and dignity.
 - Empathy: We strive to understand and share the feelings of others.
 - Sustainability: We aim to conserve our resources for optimal use in the present and future.
 - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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Committee Members Present

B. Heidelberg, C. Thomas, K. Henshaw

Committee Members Absent

A. Patel, H. Holcomb

Guests Present

Gregg Stevens

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Henshaw called a meeting of the Strategic Plan Design Committee (2023-2024) Committee of The GLOBE Academy to order on Thursday Nov 16, 2023 at 6:05 PM.

II. Strategic Plan Design Committee (2023-2024)

A. Discussion of Upcoming Tasks

Reviewed results and feedback from Parent Town Hall

Developing a fifth and final survey for faculty/staff with communication to go out December 5th (Send to comms to review 11/29-30th) Comms to include SP process that was shared in BOD Mtg and Townhall (in case they were unaware) Send from Breck/Kimberly via Simon or by email. (Follow up with Simon)

Add Gregg Stevens (GCSA) to BOT and Monday.com (backfill for Christa when on maternity leave)

Gregg and Christa to begin to collate data collected into various buckets and provide top ~5 items per area to begin design conversation

Lean away from committee focused buckets and look for various terminology like student success, or creating a singular mission/sentence per area instead.

Begin discussions of workshop in March. Initial idea with all faculty/staff on March 8th: where do you want to get involved, sign-up/interest form/discuss of areas of focus based on initial committee findings/suggestions

Follow up 2-3 weeks later with the Board and other leadership in additional workshop.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:55 PM.

Respectfully Submitted,
K. Henshaw