



# The GLOBE Academy

## Minutes

### Strategic Plan Design Committee (2023-2024)

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#### Date and Time

Thursday October 12, 2023 at 6:00 PM

#### Location

5504 Peachtree Road, Chamblee, Ga 30341

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#### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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#### Committee Members Present

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B. Heidelberg, C. Thomas, H. Holcomb, K. Henshaw

### **Committee Members Absent**

A. Patel

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

K. Henshaw called a meeting of the Strategic Plan Design Committee (2023-2024) Committee of The GLOBE Academy to order on Thursday Oct 12, 2023 at 6:10 PM.

## **II. Strategic Plan Design Committee (2023-2024)**

### **A. Discussion of Upcoming Tasks**

Unable to discuss survey 4 data at this time.

Discussion of planning Nov Family/parent Town Hall:

Dates Wednesday Nov. 15th (8:30-9:15am) Upper & Lower Campus

Request to Jen to reserve and set up

Start with overview of SP process then go into interactive questions

(Ranking x3)

Facilities - UC (Ranking updates to facilities/new spaces)

LC - DEI (achievement gaps, student behavior, transportation equity, cultural history equity, staff training)

Transportation -

Check with Lillian on potential items to rank of importance (shuttle, cost, hubs) What data at this time are you needing to know more of?

Communication - (Ranking of overall communication improvements to be) Sentences

Uniform messaging, improvements of social messaging, school-wide alignment, report cards, consistency, not enough lead time for notices, either too much or not enough

Thursday Nov. 16th 6pm Same location

## **III. Closing Items**

### **A.**

### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:56 PM.

Respectfully Submitted,  
K. Henshaw