



# The GLOBE Academy

## Minutes

### Strategic Plan Design Committee (2023-2024)

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#### Date and Time

Thursday September 21, 2023 at 6:00 PM

#### Location

5504 Peachtree Road, Chamblee, Ga 30341

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#### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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#### Committee Members Present

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B. Heidelberg, C. Thomas, K. Henshaw

**Committee Members Absent**

A. Patel, H. Holcomb

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

K. Henshaw called a meeting of the Strategic Plan Design Committee (2023-2024) Committee of The GLOBE Academy to order on Thursday Sep 21, 2023 at 6:00 PM.

**II. Strategic Plan Design Committee (2023-2024)**

**A. Discussion of Upcoming Tasks**

Reviewed data points and follow ups from survey #3, faculty/staff town halls, leadership meetings, and EOY parent and staff surveys

Discussed communication plan for 4th and final survey to be delivered on Tuesday Oct 10th, will send to comms team on Oct 2nd. Focus - ranking of academic priorities

Will change dates of November parent town halls and committee meeting to a week later due to conflicts and will spend Dec meeting to begin collating data.

Next committee meeting held in same place on Oct 12th at 6pm

**III. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,  
K. Henshaw