



# The GLOBE Academy

## Minutes

### Strategic Plan Design Committee (2023-2024)

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#### Date and Time

Thursday August 17, 2023 at 6:00 PM

#### Location

<https://us06web.zoom.us/j/86306151499?pwd=Wmo1TkxURFlaYzkyV2YwdzQ1TCtHZz09>

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#### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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#### Committee Members Present

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A. Patel (remote), B. Heidelberg (remote), C. Thomas (remote), K. Henshaw (remote)

**Committee Members Absent**

C. Elliott-Earby, C. Schwenkler, D. Reynolds, H. Holcomb, J. Clark, L. Norton, T. Barnes

**Guests Present**

Adam Greenwood (remote)

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

K. Henshaw called a meeting of the Strategic Plan Design Committee (2023-2024) Committee of The GLOBE Academy to order on Thursday Aug 17, 2023 at 6:05 PM.

**II. Strategic Plan Design Committee (2023-2024)**

**A. Discussion of Upcoming Tasks**

Survey 3 Discussion: 100 responses thus far

Top 4 items: Academics, Transportation, Facilities, Communication

(Data collection has more in-depth comments, but trending with what we've already seen before)

ACTION ITEMS: Ask Christi/HOSs to encourage staff participation in survey 3

Ask comms team to include future reminders of survey 3 in upcoming newsletters

Ask PTCC to share with room parents to disseminate to additional FB groups

Ask to plug survey 3 into Board Meeting on Aug. 28th

Planning for Sept. 12th Townhall

After school, audience (staff/teachers), use Nearpod application to elicit feedback, exclude higher leadership (plug into at separate meeting)

ACTION: Work with Jen to set up and plan (simultaneously LC & UC x2)

Sept. 14th Committee Meeting

In-person, make additional plans after learn more from Board Meeting

ACTION: Research potential meeting venues, change time to 7:30pm (later)

**III. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:55 PM.

Respectfully Submitted,  
K. Henshaw