



The GLOBE Academy

Minutes

Strategic Plan Design Committee (2023-2024)

Date and Time

Thursday August 17, 2023 at 6:00 PM

Location

<https://us06web.zoom.us/j/86306151499?pwd=Wmo1TkxURFlaYzgzV2YwdzQ1TCtHZz09>

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
 - Respect: We treat ourselves and each other with kindness and dignity.
 - Empathy: We strive to understand and share the feelings of others.
 - Sustainability: We aim to conserve our resources for optimal use in the present and future.
 - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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Committee Members Present

A. Patel (remote), B. Heidelberg (remote), C. Thomas (remote), K. Henshaw (remote)

Committee Members Absent

C. Elliott-Earby, C. Schwenkler, D. Reynolds, H. Holcomb, J. Clark, L. Norton, T. Barnes

Guests Present

Adam Greenwood (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Henshaw called a meeting of the Strategic Plan Design Committee (2023-2024) Committee of The GLOBE Academy to order on Thursday Aug 17, 2023 at 6:05 PM.

II. Strategic Plan Design Committee (2023-2024)

A. Discussion of Upcoming Tasks

Survey 3 Discussion: 100 responses thus far

Top 4 items: Academics, Transportation, Facilities, Communication

(Data collection has more in-depth comments, but trending with what we've already seen before)

ACTION ITEMS: Ask Christi/HOSs to encourage staff participation in survey 3

Ask comms team to include future reminders of survey 3 in upcoming newsletters

Ask PTCC to share with room parents to disseminate to additional FB groups

Ask to plug survey 3 into Board Meeting on Aug. 28th

Planning for Sept. 12th Townhall

After school, audience (staff/teachers), use Nearpod application to elicit feedback, exclude higher leadership (plug into at separate meeting)

ACTION: Work with Jen to set up and plan (simultaneously LC & UC x2)

Sept. 14th Committee Meeting

In-person, make additional plans after learn more from Board Meeting

ACTION: Research potential meeting venues, change time to 7:30pm (later)

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:55 PM.

Respectfully Submitted,
K. Henshaw