

APPROVED



# The GLOBE Academy

## Minutes

### Board of Directors Meeting

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#### **Date and Time**

Monday October 23, 2023 at 7:00 PM

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Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

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#### **Directors Present**

A. McMillon, B. Heidlberg, D. Reynolds, D. Torre Gibney (remote), J. Clark, K. Henshaw, L. Long, L. Norton, M. Hayes (remote), T. Barnes

#### **Directors Absent**

C. Schwenkler, L. Ferro Borges, T. Williams

#### **Guests Present**

C. Blunt, C. Elliott-Earby (remote), J. Parker, K. Holder, P. Noble

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#### **I. Opening Items**

##### **A. Record Attendance and Guests**

##### **B. Call the Meeting to Order**

D. Reynolds called a meeting of the board of directors of The GLOBE Academy to order on Monday Oct 23, 2023 at 7:04 PM.

Drew Reynolds made a statement as the Board Chair to acknowledge the current conflict and the impact on Israel, Jews, and Palestinians. The Board held a moment of silence.

### **C. Vision, Mission and Core Values**

## **II. Consent Agenda**

### **A. Approve Agenda**

Agenda approved unanimously.

### **B. Approve Minutes**

D. Reynolds made a motion to approve the minutes from Board of Directors Meeting on 09-18-23.

L. Norton seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **III. Heads of School Reports**

### **A. Lower Head of School Report**

CREST Shout outs to staff and students

Recently completed Hispanic Heritage Month with different grade level celebrations

PTCC funded the La Candela Flamenco to present to the school

School-wide goals

Teacher Keys Effectiveness System (TKES) - professional growth goals; 27 of the 34 teachers have goals aligned with the school; Blunt shared three of the teachers goals

Differentiated on the quarterly progress reports regarding language

Attendance Goal - focus on effective instruction to encourage children to attend school and adhering to absent and tardy procedures

One teacher from each level will be sent to the La Cosecha 2023 Dual Language Conference Nov 8-11

### **B. Upper Head of School Report**

## **IV. Committee Updates**

### **A. Transportation/Facilities Update**

Reached out to 5 vendors for propane buses - received 2 quotes and will try to receive at least one more

T.Barnes emphasized the importance to allow transportation to be free  
FTP Committee will discuss how to ensure it is considered

#### **B. GLOBE Elementary Update**

The new date to close will push to Jan/Feb 2024

L.Long inquired whether there will be additional feedback opportunities for the board  
Freespace used the feedback to use for changes

L.Long inquired whether LC from a facility standpoint will be feasible in the interim

#### **C. Vote for Ancillary Agreement**

Ancillary Agreement vote will be deferred to a subsequent board meeting.

#### **D. Vote on AIA Contracts**

AIA Contracts vote will be deferred to a subsequent board meeting.

### **V. New Business**

#### **A. Discuss Board Items**

- Signed Conflict of Interest Forms Needed by November 13, 2023 meeting
- Governance Training is scheduled for February 10, 2024
- Board members have access to Canvas training site through GCSA
- Background checks must be completed by October 31, 2023
- Bylaws update conversation will be at the December 11, 2023 meeting
- Board Committees Strategic Plan priorities due by the December 11, 2023 meeting
- Take the Board Assessment in Board On Track by December 15, 2023

### **VI. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,  
D. Reynolds