

APPROVED



The GLOBE Academy

Minutes

Governance Committee Meeting

Date and Time

Thursday April 20, 2023 at 10:00 AM

Location

meet.google.com/wsq-fxtz-ypu

Committee Members Present

C. Counts (remote), D. Reynolds (remote), T. Williams

Committee Members Absent

L. Wheeler

Guests Present

M. Hayes (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Williams called a meeting of the Governance Committee of The GLOBE Academy to order on Thursday Apr 20, 2023 at 10:03 AM.

C. Approve Minutes

T. Williams made a motion to approve the minutes from Governance Committee Meeting on 03-09-23.

D. Reynolds seconded the motion.

The committee **VOTED** to approve the motion.

II. Committee Updates

A. Board Recruitment Pipeline

Through recruitment efforts, we have received 12/13 applications. Candidates are interested in a range of positions. We will be filling 3 positions: Co-development chair, Co-strategic chair, 1 at-large members. Board recruitment began in March 23', applications will be accepted from March-April, interviews will occur in May, voting for new members will be in June, orientation in July.

Interview process: A small candidate review committee will meet to determine the best two to three candidates for each role based on the skills we need, Christie and Drew will conduct a 1:1 interview with each of these candidates. In a June meeting, the candidates will pitch themselves to the full board who will also be able to ask questions. Then using an off-line election software, the board will vote on the new members who will be presented at the June board meeting.

B. Onboarding

- Need an acceptance email for new board members
- Need an email for those who didn't get a position this time, but share that there are committees they can join, and also that we may be looking to fill several roles in the spring next year
- New members will be presented at June Board meeting
- Orientation will take place in July

C. Playbooks

Items to include:

- Introduction (what does your committee do)
- Who is on committee? Contact information
- Action items
- Scheduling (when you need to devote time to certain events)
- When are committee/board meetings and what are you expected to attend
- Deadline for playbooks to be completed is June 15th before new board members start

III. Other Business

A. Next Steps

- Prep board on selection process (April meeting)
- Finalize template for playbook to share out with board chairs and request they complete them by June
- Create candidate email to inform them about the interview process

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:55 AM.

Respectfully Submitted,
T. Williams