



The GLOBE Academy

Minutes

Development Committee Meeting

Date and Time

Monday March 20, 2023 at 1:00 PM

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
 - Respect: We treat ourselves and each other with kindness and dignity.
 - Empathy: We strive to understand and share the feelings of others.
 - Sustainability: We aim to conserve our resources for optimal use in the present and future.
 - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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Committee Members Present

L. Ferro Borges (remote), M. Adams (remote), M. Hayes (remote)

Committee Members Absent

A. Rodden, B. Karafotias, D. Clayton-Purvis, D. Reynolds, L. Clark

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Hayes called a meeting of the Development Committee of The GLOBE Academy to order on Monday Mar 20, 2023 at 1:07 PM.

C. Approve Minutes from Previous Meeting

Meeting minutes not approved due to lack quorum. Will be reviewed at next meeting.

D. Development Committee Funds Overview

- For GLOBE Trot March numbers / update review with Lorena to ensure that they are representative of all fees and donations
- Update the table to represent participation percentage of Board giving and Staff giving for next meetings.
- Review the Athletics number and determine if updates are needed
- 7% shy of the overall goal.

II. General Development Committee Priorities

A. Development Committee Updates

Recruitment of new board director and committee co-chair

- position description is drafted and posted on the Board page of the school's website
- open position and application has been posted on the Board page of the school's website and on LinkedIn, will also be posted on the Board Job Page of United Way.
- Application closure is 30APR2023.
- Vetting and interview process after that to allow for a June vote on of the position and new Board Director.

Discussion of meeting schedule, and decision to waive April 2023 meeting similar to the Board Meeting and resume in May (tentatively 18MAY2023).

B. Capital Campaign Update

- Feasibility study will start in Spring
- Awaiting further instruction on the participation and involvement of the Development Committee
 - feasibility study usually looks at providing a cost recommendation, community feedback and preparing setup for a strong campaign.

III. Subcommittee Discussions

A. Fundraising Events Subcommittee

No additional updates.

B. Annual Fund Campaign Updates

- Continued push in the newsletter will happen in March and May.
- Will avoid April to allow for PTCC auction promotions.

IV. Closing Items

A. Committee Next Steps

- New committee member interest form has been drafted by Governance Committee and is on the website and shared within the meeting presentation.
 - push to increase committee members throughout to help strengthen and improve efficiency.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:43 PM.

Respectfully Submitted,
M. Hayes

Documents used during the meeting

- Development Meeting 20MAR2022.pptx