

APPROVED



# The GLOBE Academy

## Minutes

### Governance Committee Meeting

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#### Date and Time

Thursday December 15, 2022 at 9:00 AM

#### Location

[meet.google.com/rde-rycr-ijz](https://meet.google.com/rde-rycr-ijz)

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#### Committee Members Present

D. Reynolds, L. Wheeler, T. Williams

#### Committee Members Absent

*None*

#### Guests Present

M. Hayes

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### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

T. Williams called a meeting of the Governance Committee of The GLOBE Academy to order on Thursday Dec 15, 2022 at 9:06 AM.

#### C. Approve Minutes

T. Williams made a motion to approve the minutes from Governance Committee Meeting on 11-10-22.

D. Reynolds seconded the motion.

The committee **VOTED** to approve the motion.

## **II. Committee Updates**

### **A. Library Bill**

Briefly discussed the Library Bill and the complaint policy that will need to be created. We are waiting for Dekalb County to create their policy and we will review their language and amend for GLOBE.

### **B. Parent's Bill of Rights**

Briefly discussed the Parent's Bill of Rights and the complaint policy that will need to be created. We are waiting for Dekalb County to create their policy and we will review their language and amend for GLOBE.

### **C. Succession Planning**

Discussed succession planning: What positions need to be filled in the next 6 months, are candidates on every committee that can fill the chair position? Do we need the 6 month requirement to serve on a committee to become a chair?

### **D. Recruitment**

Discussed the ways we should recruit new members: i.e. post online, host recruitment events, solicit candidates via social Media Channels- LinkedIn, Volunteer.org, use referral sources. We are interested in developing a recruitment roadmap to source, recruit, elect, and onboard new committee chairs. Discussed expanding board chair numbers and recruiting in two buckets: committee members and board chairs.

### **E. Onboarding**

Reviewed the needs of the current board manual, on-boarding documents

## **III. Other Business**

### **A. Next Steps**

Drew will reach out to Christi re: composition of other charter school boards and identify a few websites where we could publish an ad soliciting interested candidates

Michelle will work on language for a LinkedIn ad to solicit new members

Liz will come up with a few ideas on pre-screening/screening interested board chairs

Teri will review/create a chart on board chair tenures and a column that will be use to identify a member/members who could likely fill each committee role.

#### **IV. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:05 AM.

Respectfully Submitted,  
T. Williams