

DRAFT



# The GLOBE Academy

## Minutes

### Strategic Plan Design Committee (2023-2024)

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#### **Date and Time**

Thursday March 23, 2023 at 6:00 PM

#### **Location**

Kimberly Henshaw is inviting you to a scheduled Zoom meeting.

Topic: SPDC (Mar)

Time: Mar 23, 2023 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/3792237450>

Meeting ID: 379 223 7450

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### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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### Committee Members Present

C. Thomas (remote), J. Clark (remote), K. Henshaw (remote), L. Norton (remote)

### Committee Members Absent

A. Patel, C. Elliott-Earby, C. Schwenkler, C. White, D. Reynolds, J. Figueroa, T. Barnes, W. Tsai

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

K. Henshaw called a meeting of the Strategic Plan Design Committee (2023-2024) Committee of The GLOBE Academy to order on Thursday Mar 23, 2023 at 6:00 PM.

## II. Strategic Plan Design Committee (2023-2024)

### A. Discussion of Upcoming Tasks

- 1.) Introduction of external consultant - Christa Thomas

2.) Began discussion of surveys and communication strategies to begin data collection from whole community

- Christa is going to take our generalized initial draft (coming 3/28) and create a first round survey in survey monkey to be drafted and reviewed by GLOBE staff prior to Spring Break with the goal to send a communication about it after Spring Break to the greater community. (Aiming for around Tuesday April 14th)

- First survey will be broad and general to begin data collection with the goal of continuing future surveys more specialized by topic or grouping

Action - Send preliminary email to RFP group about draft (Jen, HOSs, Denise, Drew, Lillian, etc) to review draft or delegate appropriate staff to review by 3/31.

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,  
K. Henshaw