

DRAFT



The GLOBE Academy

Minutes

Strategic Plan Development Committee (2023-2024)

Date and Time

Thursday October 27, 2022 at 6:00 PM

Location

Kimberly Henshaw is inviting you to a scheduled Zoom meeting.

Topic: SP Development Committee Mtg

Time: Oct 27, 2022 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/3792237450>

Meeting ID: 379 223 7450

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Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- **Community:** We are inclusive, and we nurture and support one another.
 - **Respect:** We treat ourselves and each other with kindness and dignity.
 - **Empathy:** We strive to understand and share the feelings of others.
 - **Sustainability:** We aim to conserve our resources for optimal use in the present and future.
 - **Trust:** We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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Committee Members Present

A. Patel (remote), K. Henshaw (remote), L. Norton (remote), T. Barnes (remote)

Committee Members Absent

C. Elliott-Earby, C. Schwenkler, C. White, D. Reynolds, J. Clark, J. Figueroa, W. Tsai

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Henshaw called a meeting of the Strategic Plan Design Committee (2023-2024) Committee of The GLOBE Academy to order on Thursday Oct 27, 2022 at 6:10 PM.

II. Strategic Plan Development Committee (2023-2024)

A. Discussion of Upcoming Tasks

Reviewed the differences between the Strategic Plan Implementation Committee and the Strategic Plan Development Committee.

Reviewed the pre-development year tasks in Monday.com for the current SY 2022-2023.

1. Collecting Feedback from stakeholders and collating data into thematic buckets
2. Design & send RFP and then interview and hire external consultant for Development Year.
3. Build Monday.com platform for the Development Year 2023-2022.

Main Discussion:

Creating/editing the feedback form. Current draft in google forms. Will review Survey Monkey to see if it is a better fit for our goals. Change SWOT to SOAR. Kimberly will update feedback formed from discussion and send to committee to review, along with drafted correspondence that the will go to GLOBE community.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:10 PM.

Respectfully Submitted,
K. Henshaw