



The GLOBE Academy

Minutes

Strategic Plan Implementation Committee

Preparation for December Board Meeting

Date and Time

Tuesday November 15, 2022 at 10:00 AM

Location

Zoom: <https://us02web.zoom.us/j/3792237450>

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
 - Respect: We treat ourselves and each other with kindness and dignity.
 - Empathy: We strive to understand and share the feelings of others.
 - Sustainability: We aim to conserve our resources for optimal use in the present and future.
 - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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Committee Members Present

C. Catinella (remote), C. Elliott-Earby (remote), J. Marks (remote), K. Henshaw (remote), L. Hertz (remote), L. Norton (remote), S. Manns (remote)

Committee Members Absent

C. Flowers, C. Schwenkler, C. White, D. Clayton-Purvis, D. Reynolds, J. Burrow, J. Clark, K. Chung, L. Dibble, S. Butler, S. Daniel, T. Barnes

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Henshaw called a meeting of the Strategic Plan Implementation Committee (2018-2023) Committee of The GLOBE Academy to order on Tuesday Nov 15, 2022 at 10:00 AM.

II. Strategic Plan Implementation Committee (2018-2023)

A. Objectives for Today

Reviewed

B. Next Steps for Dec. Board Meeting Update

Reviewed

III. Organizational Development

A. Initiative Leads Report Out

Reviewed and Updated Slides

IV. Facilities

A. Initiative Leads Report Out

Reviewed and Updated Slides

V. Core Instruction

A. Initiative Leads Report Out

Reviewed and Updated Slides

VI. DEI

A. Initiative Leads Report Out

Reviewed and Updated Slides

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:00 AM.

Respectfully Submitted,
K. Henshaw