



# The GLOBE Academy

## Minutes

### Strategic Plan Implementation Committee

Preparation for December Board Meeting

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#### Date and Time

Tuesday November 15, 2022 at 10:00 AM

#### Location

Zoom: <https://us02web.zoom.us/j/3792237450>

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#### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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### **Committee Members Present**

C. Catinella (remote), C. Elliott-Earby (remote), J. Marks (remote), K. Henshaw (remote), L. Hertz (remote), L. Norton (remote), S. Manns (remote)

### **Committee Members Absent**

C. Flowers, C. Schwenkler, C. White, D. Clayton-Purvis, D. Reynolds, J. Burrow, J. Clark, K. Chung, L. Dibble, S. Butler, S. Daniel, T. Barnes

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

K. Henshaw called a meeting of the Strategic Plan Implementation Committee (2018-2023) Committee of The GLOBE Academy to order on Tuesday Nov 15, 2022 at 10:00 AM.

## **II. Strategic Plan Implementation Committee (2018-2023)**

### **A. Objectives for Today**

Reviewed

### **B. Next Steps for Dec. Board Meeting Update**

Reviewed

## **III. Organizational Development**

### **A. Initiative Leads Report Out**

Reviewed and Updated Slides

## **IV. Facilities**

### **A. Initiative Leads Report Out**

Reviewed and Updated Slides

## **V. Core Instruction**

### **A. Initiative Leads Report Out**

Reviewed and Updated Slides

## **VI. DEI**

### **A. Initiative Leads Report Out**

Reviewed and Updated Slides

## **VII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:00 AM.

Respectfully Submitted,  
K. Henshaw