

APPROVED



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday October 24, 2022 at 7:00 PM

Location

Register in advance for this webinar:

https://us02web.zoom.us/webinar/register/WN_JeIMEzoST1KifXQ2nl9JSg

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Special note: This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

Directors Present

C. Schwenkler (remote), D. Reynolds (remote), J. Clark (remote), K. Henshaw (remote), L. Ferro Borges (remote), L. Long (remote), L. Norton (remote), L. Pacheco (remote), M. Hayes (remote), T. Barnes (remote), T. Williams (remote)

Directors Absent

None

Directors who arrived after the meeting opened

C. Schwenkler

Ex Officio Members Present

R. Hudak (remote)

Non Voting Members Present

R. Hudak (remote)

Guests Present

Ashley Morris (remote), C. Elliott-Earby (remote), C. Flowers (remote), Christina Bowden (remote), D. Clayton-Purvis (remote), Damien Caillaud (remote), Doug Erwin (remote), Farah Chang (remote), K. Holder (remote), Katie Patel (remote), Kelsey Pirrotta (remote), M. Adams (remote), S. Daniel (remote), S. Manns (remote), S. Njie (remote), Tina Catinella (remote), Tom Noggle (remote), Vilma Villalobos (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

D. Reynolds called a meeting of the board of directors of The GLOBE Academy to order on Monday Oct 24, 2022 at 7:00 PM.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by Board members.

II. Public Comment

A. Public Comment

There were no public comments.

III. Consent Agenda

A. Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

J. Clark made a motion to approve the minutes from Board of Directors Meeting on 09-27-22.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Board Member Resignation: Ryan Hudak

Drew recognized Ryan for his Board service. Ryan thanked everyone for the acknowledgement and stated that he looks forward to being engaged as a member of The GLOBE community in a different way.

D. Reynolds made a motion to accept the resignation of Ryan Hudak from the Board of Directors, effective immediately.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Presentation of Audit

A. Review & Approval of Audit

A copy of the audit was included in the agenda packet. Doug Erwin provided a brief overview of the audit. Denise thanked Tyler Goforth for his excellent work in handling the bookkeeping.

D. Reynolds made a motion to accept the FY 21-22 audit.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. PTCC Report

A. PTCC Report

Farah Chang provided the following PTCC updates:

- Leadership Team Update: A special election was held for co-chair; Florence Cannon was elected to serve for AY 2022-23 only. There are still vacancies for the following positions: Global Awareness PAC Lead and Fundraising PAC Lead
- Volunteers Needed: Get your 10 hours per family! Needs are for Spirit Wear Leads, Spirit Night Coordinator, and Auction Planning Crew. Upcoming events needs will be communicated through the newsletter and Facebook page
- Mini-grants: Application period opened on October 1st and will close on October 31st. Committee members will meet in early November and grantees will be announced in late November
- International Fest: Wonderful event, well-attended and was held on October 16. Anya Parkes and Rina Guerrero Kesler served as the leads for this event. Thanks to all who volunteered!
- Hispanic Heritage Month: School led event with support of PTCC. Parents were happy to be back in the building
- Upper Campus Scholastic Book Fair: Huge success, as \$4.8K in Scholastic dollars was raised
- Lower Campus Scholastic Book Fair: Scheduled for November 28th - December 2nd

- Used Uniform Donation Day: Parents can bring used uniforms the first Friday of the month from 7:30 a.m. - 8 a.m. at both Lower Campus and Upper Campus
- Wonderful Wednesday & Stock the Lounge: Teachers were very appreciative of October's Wonderful Wednesday. Next Wonderful Wednesday will be held on November 16th (awaiting final approval). Teachers were restocked last week
- Spirit Night - October: Last one on 10/19 at Chipotle did very well. Next one at DEFY-Atlanta on 11/10; watch for flyer in newsletter with more info
- Collaboration with GLOBE Trot 2022: Sponsor/support communication including PTCC Room Parents. Continue to foment supportive relationships between Board and PTCC as to support for all fundraising efforts
- Spirit Wear: Store closed on 10/19. Expected delivery right before Thanksgiving. PTCC will sell Spirit Wear at GLOBE Trot 2022
- GLOBE PTCC Staff Gift Fund: Cash gifts are provided with this fund to all GLOBE teachers/staff at winter holidays and staff/teacher appreciation week in May
- Last push for this semester. PTCC will begin reminding parents right after GLOBE Trot. Watch for messages on 11/12

VI. Administration and Committee Reports

A. Presentation by Data Coaches re: MTSS, Admissions Report, FTE Count

C. Schwenkler arrived.

Saphiatou Njie, Sandra Daniel and Sabrina Manns made presentations on admissions, language, and MTSS, respectively. Their presentations were included in the agenda packet.

B. Diversity Committee Report

Tiki provided the following committee updates:

- Transportation feasibility study should be underway during 2022-23 school year
- Disparities in MAP Testing scores - collaborate with Academic Committee
- Addressing DEI in the Strategic Plan: student behavior plan; Advanced Math & Gifted cohorts
- Other topics: dress code - considerations to change language and provided equitable guidance and policies

VII. Committee Updates - Written Reports Only

A. Committee Reports

Committee reports were included in the agenda packet.

VIII. Old Business

A. Divisive Concepts Policy

A discussion was held regarding adopting the DeKalb County School District's policy or adopting a GLOBE-specific policy. A copy of the GLOBE-specific divisive concepts policy was included in the agenda packet.

D. Reynolds made a motion to consider the adoption of a GLOBE-specific policy on divisive concepts.

J. Clark seconded the motion.

The board **VOTED** unanimously to approve the motion.

J. Clark made a motion to adopt a policy on divisive concepts.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

IX. New Business

A. DSCD Decision re: Charter Renewal

Drew thanked Jabari, Christi, and everyone involved in The GLOBE receiving a positive vote on its charter renewal with DCSD.

X. Executive Session

A. To discuss a real estate matter.

Motion made by Kimberly to move to executive session to discuss a real estate matter.

Motion seconded by Leigh. **Motion approved by all present.** Moved to executive session at 8:50 p.m. Motion to leave executive session made by Luis. Motion seconded by Jabari. **Motion approved by all present.** Returned from executive session and meeting called back to order at 9:55 p.m.

J. Clark made a motion to approve assessment for Project Hoot.

T. Barnes seconded the motion.

The board **VOTED** unanimously to approve the motion.

XI. Closing Items

A. Adjourn Meeting

The next scheduled meeting is set for December 12, 2022 at 7 p.m.

J. Clark made a motion to adjourn the meeting.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:57 PM.

Respectfully Submitted,

K. Holder

Documents used during the meeting

- Audit Report 06-30-22 - GLOBE - Draft #2.pdf
- Admissions, Language, MTSS Presentation 10242022.pdf
- 2022_10_05_dei-_diversity_committee_minutes.pdf
- 2022_10_12_academic_committee_meeting_minutes.pdf
- 2022_10_19_pre_board_of_directors_meeting_minutes.pdf
- 2022_10_13_communications_committee_meeting_minutes.pdf
- GLOBE Divisive Concepts Complaint Resolution Process (1).pdf
- Executive Session Affidavit October.pdf