

APPROVED



The GLOBE Academy

Minutes

Governance Committee Meeting

Date and Time

Thursday May 12, 2022 at 10:00 AM

Location

Here is the Zoom link to join the meeting: <https://zoom.us/j/94023025123?pwd=aIRzcyjVCT2RhbWNJVk5lV1VvVkp6dz09>
Meeting ID: 940 2302 5123
Passcode: 63EnmP

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- **Community:** We are inclusive, and we nurture and support one another.
 - **Respect:** We treat ourselves and each other with kindness and dignity.
 - **Empathy:** We strive to understand and share the feelings of others.
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- Sustainability: We aim to conserve our resources for optimal use in the present and future.
 - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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Committee Members Present

D. Reynolds (remote), L. Wheeler (remote), T. Williams (remote)

Committee Members Absent

None

Guests Present

liz.wheeler@warnermedia.com (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Williams called a meeting of the Governance Committee of The GLOBE Academy to order on Thursday May 12, 2022 at 10:03 AM.

C. Approve Minutes

D. Reynolds made a motion to approve the minutes from Governance Committee Meeting on 11-12-18.

L. Wheeler seconded the motion.

The committee **VOTED** to approve the motion.

II. Committee Updates

A. Board Training and Tracking (Monday Board)

Teri, Drew and Liz discussed where to find board trainings: GCSA, Board On Track, GSBA. All board trainings must be completed by the end of the fiscal year on June 30, 2022. We will also be sending out an email to all board members to see if everyone has already met all their annual training requirements or if they need to take a few more training sessions before the end of the year. We will begin to track trainings/completion of trainings on our Monday board.

B. Whistleblower Policy

Teri, Drew and Liz discussed the idea of a whistleblower policy. We discussed clarifying the scope of this policy (i.e. financial-only, or an umbrella policy that supports existing

policies). Teri will reach out to Kristie to gather all grievance policies that are currently in place, and Teri will work with Liz to create language for this new policy.

C. Board Manual

Committee discussed the creation of a Board Manual for all board members that will include school information, board member and committee information, and resources/links for board members. The committee also discussed created a 30/60/90 plan for all in-coming board members to help them get up to speed.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:45 AM.

Respectfully Submitted,
T. Williams