

APPROVED



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Tuesday June 21, 2022 at 7:00 PM

Location

To attend the meeting virtually, please click on the following link to register: https://us02web.zoom.us/webinar/register/WN_UPIVsqmmRHSJYPvD24RbEw

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Special note: This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

Directors Present

C. Schwenkler (remote), C. White (remote), D. Reynolds (remote), J. Clark (remote), K. Henshaw (remote), L. Ferro Borges (remote), L. Long (remote), L. Norton (remote), L. Pacheco (remote), M. Adams (remote), T. Barnes (remote), T. Williams (remote)

Directors Absent

None

Directors who arrived after the meeting opened

L. Long

Guests Present

C. Elliott-Earby (remote), Justin Stubbs (remote), K. Holder (remote), Lauren Lindquist (remote), M. Hayes (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

D. Reynolds called a meeting of the board of directors of The GLOBE Academy to order on Tuesday Jun 21, 2022 at 7:03 PM.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by Board members.

II. Public Comment

A. Public Comment

There were no public comments.

III. Consent Agenda

A. Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

C. Schwenkler made a motion to approve the minutes from Board of Directors Meeting on 04-25-22.

J. Clark seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. PTCC Report

A. PTCC Report

Justin provided a report on the following items:

2021-2022 Closeout: Thanks to everyone who helped the PTCC support the school and community despite the challenges faced over the past year. Appreciation was expressed to the volunteer community and promoting the idea of GLOBE families donating 10 hours of their time each year to support.

2022-2023 Planning: There is a need for volunteers to help on the PTCC leadership team or with key activities/committees for next year. For those interested, please reach out to ptccofficers.globeacademy@gmail.com. There will be a roll out of the new Spirit wear vendor and site. Spirit Wear will be available for online purchase August 1-19th and free shipping will be provided for items shipped to the school and low-cost shipping for items shipped to residences. PTCC will offer t-shirt and select items for in-person sales at orientation and other events.

2022 Auction: Thanks to everyone who participated in the 2022 Auction, both online and in-person. The total amount raised was \$81K (\$72K net), which will go toward supporting the school for 2022-2023 (e.g., teacher mini-grants, Wonderful Wednesdays, staff appreciation, cultural celebrations and more. Also, \$8.7K was raised for the music department.

2022-2023 PTCC Officers: The new PTCC officers are as follows: Stephanie Gumbis (co-chair), Justin Stubbs (co-chair), Ana Catarina Teixeira (secretary), and Farah Chang (treasurer).

V. Administration and Committee Reports

A. Academic Committee Report

Catherine provided the following committee updates:

- New math curriculum was selected this spring; translating this summer
- Staff transitions: Data & Curriculum coaches on Upper & Lower Campuses
- Professional development focus for 2022-2023: "Back to Basics": responsive classrooms, school culture, vision of teaching excellence & DEI vision statement
- GLOBE AC reports on behavior data annually at end of SY
- Key questions:
 - What is the trend of in- and out-of-school suspensions and expulsions?
 - What differences are observed by subgroups, especially race/ethnicity?
 - What can be done to bring greater equity in student discipline?
 - Many schools/districts observe racial disparities in discipline, where students of color make up a disproportionate share of the disciplined population.
 - School leaders nationwide seek opportunities to reduce racial disparities in discipline.

Student Behavior at GLOBE

School discipline data from 2017 to 2022 was presented. Disparities in race/ethnicity observed in five-year span, but not in 2021-2022 year.

- New approaches to behavior and discipline have been proposed to reduce racial inequities in behavior

- Some approaches include: social-emotional learning (SEL) programs and restorative practices/justice
- May not, on their own, reduce racial disparity gaps, but may reduce suspensions overall
- Next steps: 1) consider alternative strategies to reduce suspensions - e.g. restorative practices - that are culturally responsive; 2) consider examining ways to make race and racial disparities at forefront of conversations on discipline; and 3) emphasis on trusting relationships between students, parents, and teachers - not just the disciplined

Spring MAP data was presented. Improvement from 2020-2021 to 2021-2022 in both math and reading scores. Ninety percent of GLOBE students projected at or above Developing compared to 71 percent of state and 51.1 percent of DCSD. Strive to ensure growth consistent across subgroups.

L. Long arrived.

B. Governance Committee Report

Teri provided the following committee updates:

- All members on the Board as of July 1, 2021 need to complete training by June 30, 2022 (9 hours)
- Board members added after July 1, 2021 have one full year (from when they started) to complete 15 hours of training
- A Board manual will be shared on Google Drive. The manual will include Board members, committees, calendar, school information, existing management, financial and legal documents (and point Board members to links where they can find resources)
- Onboarding document
 - What to do in your first 30/60/90 days
 - Brief summary of each committee
 - Tasks you are responsible for
 - Helpful resources: faculty, team members, documents
 - Housekeeping items: slide templates, links to training sites, onboarding information (links to resources, slide information, etc.)

C. Finance Committee Report

Luis provided the following committee updates:

- A significant increase in QBE per FTE is expected, almost recovering to 2020 levels
- Bulk of the funds in Instruction (65% of QBE funds)
- Maintenance and operations are a little higher than last year but in with expectations

- Funds cover the main operation and the school while After School and Nutrition are self-funded
- Capital Expenditure budget was added this year

D. Reynolds made a motion to approve the FY 2022-23 school budget.

J. Clark seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Facilities Committee Report

Lillian provided the following committee updates:

- Director of Operations hired and has started work
 - Reviewing maintenance processes, listening sessions
- Lower Campus
 - Custodian on-site this summer during camp
 - New units offering belief
 - Summer deep-clean and air quality testing
 - Communication sent out to community prior to back to school in Fall
- Budget Items
 - \$150K for Lower Campus HVAC + \$250K Upper Campus Modulators + \$200K for debt amortization
- Facilities committee transitioning in focus from emphasis on maintenance to emphasis on long-term facilities planning
 - Director of Operations to assume responsibilities for maintenance
- MFP Overview
 - RFP went to eight companies, four sent in bids
 - Three interviews conducted June 21
 - Anticipated start: July 2022
- Next Steps
 - Engage community in dialogue
 - Develop designs
 - Initiate development feasibility study

E. Strategic Planning Committee Update

A formal report and accompanying documents were included in the agenda packet.

VI. Committee Updates - Written Reports Only

A. Committee Reports

Committee updates were included in the agenda packet.

VII. Old Business

A.

Board Resolution to Renew Charter w/ DCSD

D. Reynolds made a motion to renew the five-year (2023-2028) charter contract with DCSD.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. New Business

A. Resignation of Meghann Adams

D. Reynolds made a motion to accept Meghann's resignation from the Board, effective immediately.

J. Clark seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Board Member Election: Michelle Hayes

D. Reynolds made a motion to elect Michelle Hayes to the Board of Directors, effective immediately.

L. Ferro Borges seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Board Member Election: Michelle Hayes, Co-Chair of Development Committee

D. Reynolds made a motion to elect Michelle Hayes as the co-chair of the Development Committee, effective immediately.

K. Henshaw seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Ad Hoc Committee re: MFP Process

Discussion held regarding Master Facilities Process ad hoc committee, which would consist of Lillian, Drew, Christi, and Cortney.

D. Reynolds made a motion to approve ad hoc committee to select a firm to guide the MFP process per the RFP and begin work using funds allocated in existing FY22-23 budget.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Amend SY 22-23 Calendar

D. Reynolds made a motion to amend SY 22-23 calendar to include a holiday on June 19th in observance of the federal holiday, Juneteenth.

L. Ferro Borges seconded the motion.

The board **VOTED** unanimously to approve the motion.

F.

Propose FY 22-23 Board Meeting Calendar

D. Reynolds made a motion to approve the proposed Board SY 2022-23 calendar.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

IX. Executive Session

A. To discuss personnel matters.

Motion made by Drew to move to executive session to discuss personnel matters. Motion seconded by Kimberly. **Motion approved by all present.** Moved to executive session at 9:42 p.m. Motion to leave executive session made by Drew. Motion seconded by Luis.

Motion approved by all present. Returned from executive session and meeting called back to order at 10:06 p.m.

X. Closing Items

A. Adjourn Meeting

The next scheduled meeting is set for August 29, 2022 at 7 p.m

D. Reynolds made a motion to adjourn the meeting.

C. White seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:06 PM.

Respectfully Submitted,
K. Holder

Documents used during the meeting

- Budget FY2023.pdf
- 2022.06.21 Strategic Planning Committee Report.pdf
- 2022.6.16._Development_Committee_Report.pdf
- 2022_05_19_globe_development_committee_meeting_minutes.pdf
- 2022.06.21 Communications Committee Report.pdf