DRAFT

The GLOBE Academy

Minutes

Strategic Planning Committee Monthly Meeting

Date and Time
Wednesday April 14, 2021 at 6:00 PM

Vision, Mission and Core Values
Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.
Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.
Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
- Respect: We treat ourselves and each other with kindness and dignity.
- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.
- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

Committee Members Present
K. Monroe (remote), M. Hudson (remote), R. Hudak (remote)

Committee Members Absent

None

Guests Present
C. Elliott-Earby (remote), J. Bitar (remote), Jabari Clark (remote), Lillian Norton (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

K. Monroe called a meeting of the Strategic Planning Committee of The GLOBE Academy to order on Wednesday Apr 14, 2021 at 6:01 PM.

II. Introductions

A. Introduction of attendees

Attendees introduced themselves. R. Hudak clarified that some individuals are new to GLOBE and interested in getting involved and some attendees are representing committees that they serve (Academic, DEI, and Facilities.)

III. Strategic Planning

A. Review current Strategic Plan

Discussion of how existing strategic plan was created, what work has been done, the current state of the plan, and where it is going. Answered questions about staff and committee roles/responsibilities and tools for tracking.
Lillian asked how she and others can be most helpful to the process now. Ryan stated that it would be helpful for new members to read the comprehensive strategic plan to date and ask critical questions coming from a fresh perspective.

B. Discussion of future needs

Discussed plans for a working meeting on June 10th from 11:30-1p. Also discussed the possibility of planning a "pre-meeting" in May that includes staff representation, with the intent of assigning tasks for individuals to prepare so that the June meeting can be an effective working session.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:02 PM.

Respectfully Submitted,
K. Monroe