APPROVED

The GLOBE Academy

Minutes

Academic Committee Meeting

Date and Time
Friday April 16, 2021 at 2:00 PM

Location
Virtual

Vision, Mission and Core Values
Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.
Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.
Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
- Respect: We treat ourselves and each other with kindness and dignity.
- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.
- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

Committee Members Present

C. Catinella (remote), C. Elliott-Earby (remote), D. Reynolds (remote), J. Nichols (remote), K. Padron (remote), L. Sum (remote), M. Huitt (remote), S. Daniel (remote), S. Manns (remote), Z. Funchess (remote)

Committee Members Absent
C. Blunt, J. Limor, J. Varnell, L. Dibble, R. Hudak

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Reynolds called a meeting of the Academic Committee of The GLOBE Academy to order on Friday Apr 16, 2021 at 2:00 PM.

C. Approve Minutes

C. Elliott-Earby made a motion to approve the minutes from Academic Committee Meeting on 03-12-21.
Z. Funchess seconded the motion.
The committee **VOTED** unanimously to approve the motion.

II. Academic

A. Committee: Additional Support for Target-Language Learning

- School leadership discussed tangible strategies to take place this year to advance target language learning support
  - Additional staff training on DLI, including teachers who are not target language teachers
  - Developing graphic to explain progression of students in DLI curriculum to share with parents/community
- School leadership also committed to plan for AY 21-22. Potential areas include:
  - ECP programming
  - Partnership with external stakeholders, including university researchers / student educators
- Next step: Plan in writing for Fall 2021

B. GLOBE efforts on race-conscious curricula

- Members of Academic Committee met with Diversity Committee to share work across committees
- Academic Committee discussed doing data collection, including conducting a survey of teachers, to capture current efforts in race-conscious curricula already

underway and where teachers and staff may see areas for improvement. Sabrina Manns volunteered to draft survey for review in May Academic Committee Meeting.

- Aim is to engage in concrete data collection, listening, and planning between now and Fall 2021 to prepare committee to continue to make race-conscious curricula a high-priority effort in next school year.

III. Other Business

A. Strategic Planning

Laura Sum, who is representing Academic Committee on the Strategic Planning Committee, shared an update on strategic planning efforts and the role of academic committee in aligning committee work with the strategic plan.

B. Points of distinction

Committee discussed areas of distinction for GLOBE to be shared with communications committee. Drew Reynolds shared results of discussion with Leigh Long via email.

C. Next meeting

Adjusted regular time of Committee meetings - moved it up one half-hour to 1:30pm on Friday May 14th to accommodate schedules of committee members.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:50 PM.

Respectfully Submitted,
D. Reynolds