

APPROVED



The GLOBE Academy

Minutes

Academic Committee Meeting

Date and Time

Friday March 12, 2021 at 2:00 PM

Location

Virtual

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- **Community:** We are inclusive, and we nurture and support one another.
 - **Respect:** We treat ourselves and each other with kindness and dignity.
 - **Empathy:** We strive to understand and share the feelings of others.
 - **Sustainability:** We aim to conserve our resources for optimal use in the present and future.
 - **Trust:** We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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Committee Members Present

C. Blunt (remote), C. Catinella (remote), C. Chestnut (remote), C. Elliott-Earby (remote), D. Reynolds (remote), J. Varnell (remote), K. Padron (remote), L. Dibble (remote), L. Sum (remote), M. Huitt (remote), S. Daniel (remote), S. Manns (remote), Z. Funchess (remote)

Committee Members Absent

G. Lawton, J. Limor, R. Hudak

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Reynolds called a meeting of the Academic Committee of The GLOBE Academy to order on Friday Mar 12, 2021 at 2:00 PM.

C. Approve Minutes

D. Reynolds made a motion to approve the minutes from Academic Committee Meeting on 02-19-21.

S. Manns seconded the motion.

The committee **VOTED** unanimously to approve the motion.

D. Approve Minutes

D. Reynolds made a motion to approve the minutes from Academic Committee Meeting on 09-11-20.

S. Manns seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Academic

A. Committee: Additional Support for Target-Language Learning

- Karen, Lauren, and Cat will continue to meet on Thursdays
- Leadership Team will meet to discuss and offer guidance on next steps

B. GLOBE efforts on race-conscious curricula

We discussed:

- We summarized the work of Conscious Roots in the professional development training with school staff.
- We identified areas of focus:
 - In the curriculum
 - In the community

- We also discussed how we think about race-conscious education alongside other areas where power and privilege are inequitably distributed - e.g. across gender, class, sexual orientation, ability, age, and other areas.
- We also discussed potential programs and activities that might promote this work

Next steps:

- We have identified that there are areas where we can continue to grow in making our community more inclusive.
- Next meeting: Will discuss change processes/structures that could guide our community in this effort.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:00 PM.

Respectfully Submitted,
D. Reynolds