DRAFT

# The GLOBE Academy

# Minutes

## Diversity Committee Meeting

**Date and Time**
Tuesday April 13, 2021 at 6:30 PM

**Location**
Virtual via Zoom

**The Diversity Committee adopted a definition of diversity that represents GLOBE's actual and aspirational values. At GLOBE we recognize that:**

*The concept of diversity encompasses acceptance and respect. It means understanding that each individual is unique, and recognizing our individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical and learning abilities, religious beliefs, political beliefs, or other ideologies. It is the exploration of these differences in a safe, positive, and nurturing environment. It is about understanding each other and moving beyond simple tolerance to embracing and celebrating the rich dimensions of diversity contained within each individual.*

Source: http://www.qcc.cuny.edu/diversity/definition.html (edited to include "learning" abilities).

It is in the spirit of this definition that the DEI Committee will continue to make recommendations to the GLOBE Board of Directors and leadership on governance and policy issues involving matters of DEI.

**Committee Members Present**

C. Catinella (remote), J. Limor (remote), M. Hudson (remote), M. Konomos (remote), M. Rodi (remote), S. Schmidt (remote), T. Barnes (remote)

**Committee Members Absent**
A. Rogers, C. Blunt, C. Elliott-Earby, R. Hudak

**Guests Present**
Tramaine Quarterman

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

M. Hudson called a meeting of the Community and Cultural Engagement Committee of The GLOBE Academy to order on Tuesday Apr 13, 2021 at 6:36 PM.

## II. Diversity Equity & Inclusion

### A. Examining Equitable Access

- No new status on responses to Board mtg public comments around DEI issues. Committee still recommends.
- Unaware of any issues regarding access to F2F.
- Free lunch provided for everyone.

### B. UPDATE on DEI Vendor (if any)

- Additional training provided to staff.
- Admin training set.

### C. Admissions Director Updates (if any)

### D. Representation

- Committee member agreed that survey on how to celebrate cultures can be taken up with the PTCC and GAP.
    - Discussed non GLOBE employee committee member potentially joining the GAP.
- Committee member  requested to discuss agenda item re: culturally relevant curriculum
    - Robust discussion around:
        - Inclusion of influential Asians in the context of American History

        - Whether our mission to educate "global citizens" is being addressed. Shouldn't our students have deeper knowledge of the cultures around the globe, especially those that speak the language of our tracks. This may be happening on some tracks but committee discussed whether knowledge should be limited to their own language track.

### E. New Business

- Updates and due outs
    - DEI committee members (who are not GLOBE employees) will regularly attend:
        - Strategic planning committee meetings
        - Academic committee meetings
    - This is important because DEI should touch everything.
- Next DEI meeting 5/11 at 6:30pm

## III. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
M. Hudson