APPROVED

The GLOBE Academy

Minutes

Governance Committee Meeting

Date and Time
Thursday September 10, 2020 at 5:00 PM

Vision, Mission and Core Values
Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.
Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.
Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
- Respect: We treat ourselves and each other with kindness and dignity.
- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.
- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

Committee Members Present
A. Rogers (remote), A. Weakley (remote), R. Hudak (remote), S. Chang (remote)

Committee Members Absent

K. Angel

Guests Present
C. Elliott-Earby (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

A. Rogers called a meeting of the Governance Committee of The GLOBE Academy to order on Thursday Sep 10, 2020 at 5:04 PM.

C. Approve Minutes

A. Weakley made a motion to approve the minutes from Governance Committee Meeting on 07-15-20.
A. Rogers seconded the motion.
The committee **VOTED** to approve the motion.

II. Committee Updates

A. Bylaws Update and Next Steps

--Aba to extract the new processes and governance procedures for the committee members (e.g. process for adding members) to review, followed by dissemination to the board for their FYI.
--Possible amendment to the Bylaws: Ryan asked about the directors 3 year terms. BOT recommends 3 one year renewable terms for officer chairs: Chair, Secretary, Vice Chair, and Treasurer.

B. Staff Handbooks and Policies

Adam and Aba to make a list of outstanding questions with our proposed answers back to Christi. Adam will discuss with Karen and Adam on who will lead next step. Adam to also review for gender neutral incorporation, as well as for the 1st/2nd/3rd party changes to be made upon final review/editing.

C. Future Project--Governance Committee Vision Statement

Adam to work on the vision statement for the Governance Committee to consider.

D. Governance Committee-Best Practices

Shawn to do a general search, including searching BOT, for board best practices and what is customarily handled by the Governance Committee.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:05 PM.

Respectfully Submitted,
A. Rogers

IV. Other Business

A. Board Resources:

https://nonprofitquarterly.org/i-love-governance-committees-and-you-should-too/
Board Source
National Alliance of Charter Schools
State Board of Georgia Requirements
GCSA-Georgia Charter Schools Association