



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday March 22, 2021 at 7:00 PM

Location

To attend the meeting virtually, please click on the following link to register: https://us02web.zoom.us/webinar/register/WN_Zs5qSXVjTGKSz_CVfyNHBg

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Special note: This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

Directors Present

A. Rogers (remote), C. White (remote), D. Reynolds (remote), K. Monroe (remote), L. Long (remote), L. Pacheco (remote), M. Adams (remote), M. Hudson (remote), R. Hudak (remote)

Directors Absent

None

Guests Present

Amberly Toole (remote), Amy Sue Mann (remote), Andrew Reynolds (remote), C. Blunt (remote), C. Elliott-Earby (remote), Christina Steiner (remote), D. Clayton-Purvis (remote), Emily Dudkiewicz (remote), Florence Cannon (remote), J. Limor (remote), Jen Parker (remote), K. Holder (remote), L. Hancock (remote), L. Hertz (remote), Lillian Norton (remote), Lorena Ferro Borges (remote), M. Huitt (remote), Meg Brown (remote), Micah Fisher (remote), Michelle

Gibson (remote), Michelle Rios (remote), Robyn Brandman (remote), S. Schmidt (remote), Vilma Villalobos (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

R. Hudak called a meeting of the board of directors of The GLOBE Academy to order on Monday Mar 22, 2021 at 7:03 PM.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by Board members.

II. Public Comment

A. Public Comment

Amberly Toole provided the following public comment:

I want to acknowledge that I met with Ryan and Christy to answer the questions I had posed to the Board starting in September 2020. But I still have some concerns.

I would ask that our Academic Committee looks into how we honor IEPs in the target language; as my question was particular/very specific incoming student was addressed, I would look to how students are served across the board.

We spoke of the tutoring. It was noted that some teachers offer to tutor students who feel they feel they are struggling; however, teachers at the globe are not contractually obligated to provide tutoring. How can he make up to three more equitable at Globe? Is Globe willing to put a system for tutoring for students Without the obligation of not meeting a certain threshold on that for milestones or MAP test, since are EIP & IEP services tied to those services? I ask this because what if a student overall is doing well but struggling in one particular learning objective? How can they ensure that they get the help they need outside of the classroom? How can we ensure equity in the offerings for students? I say this not to then have teachers stop tutoring because others do not wish to offer this and that way it is made equitable because no one is doing it.

I have also inquired status of certifications for our educational staff, specifically teachers at the lower campus where my child attends. I was provided some numbers where it said they're only 20 staff members were not certified. Still, I would ask that the information be broken down by how the numbers look by the administration and actual classroom teachers at each campus. I ask this because if there are only 20 members who are not

certified, it skews heavily odd that all four of my child's teachers would not have any certification. It goes without saying, but I will reiterate it that certification does not make you a better teacher. Still, it lets one know that there is some background related to content knowledge and pedagogy. It also requires teachers to do ongoing professional development and continuous learning to ensure their certification. For transparency purposes, I would ask that globe let us know what type of professional development is being offered to the teachers, specifically those who do not have any certification, and how they are supported. Lastly, I will ask does being a charter school negate the need for all teacher to have clearance certifications?

Thank you.

III. Consent Agenda

A. Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

A. Rogers made a motion to approve the minutes from Board of Directors Meeting on 02-22-21.

L. Long seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. PTCC Report

A. PTCC Report

A formal report was included in the agenda packet.

V. Administration and Committee Reports

A. Executive Director's Report

A formal report was included in the agenda packet.

B. Academic Committee Report

A formal report was included in the agenda packet.

C. Diversity Committee Report

The minutes from the committee's previous meeting were included in the agenda packet.

D. Finance Committee Report

There was no formal report this month. Luis reported that so far are \$600K under budget in Net Income due to \$1 million lower revenue than expected, which has been partially

compensated by \$400K in lower costs. To bridge the gap the school is tracking the following federal and state funds - CARES, ARPA, etc. that flow to The GLOBE through the DCSD.

L. Pacheco made a motion to approve the FY19-20 tax return.

C. White seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Development Committee Report

A formal report and minutes from the committee's previous meeting were included in the agenda packet.

F. Communications Committee Report

The minutes from the committee's previous meeting were included in the agenda packet.

The next committee meeting will be held on April 2nd.

G. Governance Committee Report

There was no formal report this month. Aba commented that the next committee meeting will likely be held on April 15th. For "The GLOBE Bylaws Bite Series," Aba presented on Article II, Section 4 which deals with regular meetings. The Board is required to meet no less than quarterly and during Board meetings, provide separate reports from each standing committee and any appointed committee's at the request of the Board Chair.

H. Strategic Planning Committee Report

A formal report was included in the agenda packet. The next committee meeting will be held on April 14th at 6 p.m.

I. Facilities Committee

There was no formal report this month. Chip reported that the committee met on 3/15. The committee received an update from Mark regarding the plans for the house adjacent to UC. The committee also received a financial update from Denise. The next committee meeting will be held on April 5th at 6:30 p.m., however Chip did indicate that the date for the next meeting is likely to be moved to the following week, due to Spring Break.

J. Executive Director Evaluation and Support Committee Report

There was no formal report this month.

VI. New Business

A. Approval of SY 2021-22 Calendar

D. Reynolds made a motion to approve the 2021-22 school calendar.

M. Adams seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Board Recruiting

Ryan stated that he put out a message among The GLOBE community for those interested in back filling roles on Strategic Planning and Charter Renewal committees. Ryan said that he has been in contact with those who responded to his message. In addition, Ryan noted that he has been gauging interest from those among his personal network who are outside of The GLOBE community and he encouraged the other Board members to do the same. Finally, Ryan indicated that the Board recruitment process and Board onboarding process will be among the Board's top goals next year.

VII. Executive Session

A. To discuss personnel and legal matters.

Motion made by Katie to move to executive session to discuss personnel and legal matters. Motion seconded by Meghann. **Motion approved by all present.** Moved to executive session at 8:52 p.m. Motion to leave executive session made by Chip . Motion seconded by Luis . **Motion approved by all present.** Returned from executive session and meeting called back to order at 9:33 p.m.

VIII. Closing Items

A. Adjourn Meeting

The next scheduled meeting is set for April 26, 2021 at 7 p.m.

A. Rogers made a motion to adjourn the meeting.

C. White seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:34 PM.

Respectfully Submitted,
K. Holder