



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday February 22, 2021 at 7:00 PM

Location

To attend the meeting virtually, please click on the following link to register: https://us02web.zoom.us/webinar/register/WN_ZCa-k6ASRgmYvsdB8aEZ6g

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Special note: This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

Directors Present

A. Rogers (remote), D. Reynolds (remote), K. Monroe (remote), L. Pacheco (remote), M. Hudson (remote), R. Hudak (remote)

Directors Absent

C. White, M. Adams

Guests Present

A. Weakley (remote), Amberly Toole (remote), Ashley Morris (remote), C. Blunt (remote), C. Elliott-Earby (remote), Christina Steiner (remote), D. Clayton-Purvis (remote), Emily Dudkiewicz (remote), Florence Cannon (remote), J. Limor (remote), Jackie Craft (remote), Jason Goldstein (remote), Jennifer Gordon (remote), K. Holder (remote), K. Mines (remote), Kenya Gilmore (remote), L. Hancock (remote), L. Hertz (remote), L. Long (remote), Lauren Lindquist (remote),

Megan Brown (remote), Melissa Levine (remote), Robyn Brandman (remote), S. Manns (remote), Tramaine Quarterman (remote), Vilma Villalobos (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

R. Hudak called a meeting of the board of directors of The GLOBE Academy to order on Monday Feb 22, 2021 at 7:04 PM.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by Board members.

II. Public Comment

A. Public Comment

Robyn Brandman commented that while there have been improvements in transparency and communication, she requested that parents have the ability to submit their comments in full for inclusion in the meeting minutes.

Note: It has always been the practice to accept the text of public comments in full for inclusion in the minutes. For those wishing to do so, prior to the Board meeting for which you intend to provide a public comment, simply send the full text of your public comment, along with your initial request to be added to the list to make a public comment, to the following email address: boardofdirectors@theglobeacademy.net.

Amberly Toole expressed her disappointment that questions that she has raised since last September have gone unanswered. She once again asked the following questions:

- 1) Why do we not support IEPs in students' target languages?
- 2) Why does GLOBE not offer tutoring to help students with their academics?
- 3) What is the process for going from teacher assistant to lead classroom teacher at GLOBE?

She indicated she did, through her own research, answer the following question:

- 4) Are our teachers highly qualified? By highly qualified, I'm referring to the state of Georgia's standards and what do those percentages look like?

She continued that 80 percent of the The GLOBE's teachers are not state certified. She asked, "How is The GLOBE ensuring that teachers are properly trained and able to

provide a standard of instruction and content knowledge?" Finally, she asked, "Given the constraints of the pandemic, is there a plan for remediation for this summer or going into the next school?"

Ryan stated that the first two questions that were raised have been covered in the Academic Committee meetings, as that is a part of the committee's focus and encouraged her to attend the committee's meetings, if possible, and viewed the committee's minutes, which are public. Ryan also indicated that she has previously requested a meeting with him and he would work with her to get that scheduled.

III. Consent Agenda

A. Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

D. Reynolds made a motion to approve the minutes from Board of Directors Meeting on 01-25-21.

K. Monroe seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. PTCC Report

A. PTCC Report

A formal report was included in the agenda packet.

V. Administration and Committee Reports

A. Executive Director's Report

A formal report was included in the agenda packet.

B. Academic Committee Report

A formal report was included in the agenda packet.

C. Diversity Committee Report

There was no formal report this month.

D. Finance Committee Report

There was no formal report this month. Denise reported the following developments:

CARES I - DCSD told the school they would be receiving \$340K, but that was adjusted down to \$56K. That has been approved.

PPP loan - The GLOBE applied for \$1.3 million and received it. They have applied for their forgiveness and the bank has approved it on January 5th. The Small Business Administration has 90 days to confirm the bank's approval.

CARES II - This new round of funding has "gone down" to the state and counties. DCSD has not yet informed The GLOBE what they will receive. Christi and Denise are "pushing" on this. The estimate is that it should four times more than CARES I, which would be around \$250K, however it is a decision that is totally up to DCSD.

CSP Grant - The state has been given permission to reallocate this grant. This grant is received by brand new charter schools to acquire their computers, desks, etc. The federal government allowed the states to reallocate these grants among all of its current charter schools. The GLOBE received \$192K.

Budget - Governor Kemp made a mid-term budget adjustment, adding back 60 percent of the cuts that were implemented this year. Denise has inquired with DCSD about how much The GLOBE would receive. She estimates the school will receive \$250-300K. There has been no word on the FY 21-22 budget.

Denise mentioned that the money she referenced are related to grants that must be used for very specific purposes within a specified timeframe.

While the 2020 Tax Return was included in the packet as a late item, it will be put before the Board for consideration in order to allow the Board the opportunity to review it prior to voting on it.

E. Development Committee Report

A formal report was included in the agenda packet.

F. Communications Committee Report

There was no formal report this month. Ryan reported that, as a result of Jonathan's recent resignation, the committee currently does not have a committee chair. Christi, Katrice and Leigh Long have continued work on the Communications Strategic Plan.

G. Governance Committee Report

A formal report was included in the agenda packet. A discussion was held regarding the proposed choices for the Board's vision statement. Ryan added that he has been in touch with the GCSA about the three-hour Board governance training that will be scheduled for a Saturday afternoon. Ryan also indicated that BoardOnTrack provides for assigning tasks to Board members, which count toward the annual training requirement since BoardOnTrack is an approved vendor.

H.

Strategic Planning Committee Report

A formal report was included in the agenda packet.

I. Facilities Committee

There was no formal report this month. The committee's next meeting is scheduled for March 1st.

J. Executive Director Evaluation and Support Committee Report

There was no formal report this month. Ryan reported that Christi completed her self-assessment and the committee will get together this month to provide Christi with feedback.

VI. New Business

A. Board Job Descriptions

Drew suggested adding language in the Board member job description that highlights the responsibility of advancing the mission of dual language immersion and incorporate it in the work of the respective Board committees. Drew also suggested including language related to CREST.

A. Rogers made a motion to approve the Board job descriptions, as amended during this meeting.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Board Member Election: Leigh Long

L. Pacheco made a motion to elect Leigh Long to Board of Directors, effective immediately.

M. Hudson seconded the motion.

Ryan noted that Leigh will fill Jonathan's term.

The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Adjourn Meeting

The next scheduled meeting is set for March 22, 2021 at 7 p.m.

L. Pacheco made a motion to adjourn the meeting.

A. Rogers seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:48 PM.

Respectfully Submitted,

K. Holder