

APPROVED



# The GLOBE Academy

## Minutes

### Board of Directors Meeting

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#### Date and Time

Monday January 25, 2021 at 7:00 PM

#### Location

To attend the meeting virtually, please click on the following link to register: [https://us02web.zoom.us/webinar/register/WN\\_8dOgdyNgTHqDuVo-Zbh\\_Zw](https://us02web.zoom.us/webinar/register/WN_8dOgdyNgTHqDuVo-Zbh_Zw)

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

**Special note:** This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

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#### Directors Present

A. Rogers (remote), C. White (remote), D. Reynolds (remote), K. Monroe (remote), L. Pacheco (remote), M. Adams (remote), M. Hudson (remote), R. Hudak (remote)

#### Directors Absent

J. Clues

#### Guests Present

Amberly Toole (remote), Amy Sue Mann (remote), Ashley Morris (remote), Ashley Witeczek (remote), Betsy Helgager Hughes (remote), C. Blunt (remote), C. Elliott-Earby (remote), Courtney L (remote), D. Clayton-Purvis (remote), Denise Clayton-Purvis (remote), Erica Watkins (remote), Florence Cannon (remote), J. Limor (remote), Jackie Craft (remote), K. Holder (remote), K. Mines (remote), Katherine Cadena (remote), Katie Tankersley (remote), Katrina

Hefner (remote), Kennisha Davis (remote), L. Hancock (remote), L. Hertz (remote), Laura Avila Segura (remote), Laura Beck (remote), Lauren Lindquist (remote), Lorena Ferro Borges (remote), M. Huitt (remote), Megan Brown (remote), Melissa Levine (remote), Michelle Gibson (remote), Michelle Revels (remote), Michelle Rios (remote), Robyn Brandman (remote), S. Manns (remote), Shaun Hardy (remote), T. Barnes (remote), Tremaine Quarterman (remote), Vilma Villalobos (remote), Yolanda Houston (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

R. Hudak called a meeting of the board of directors of The GLOBE Academy to order on Monday Jan 25, 2021 at 7:02 PM.

### **C. Vision, Mission and Core Values**

Vision, Mission and Core Values were read by Board members.

## **II. Public Comment**

### **A. Public Comment**

Amberly Toole asked the following questions:

- 1) Why do we not support IEPs in students' target languages?
- 2) Why does GLOBE not offer tutoring to help students with their academics?
- 3) What is the process for going from teacher assistant to lead classroom teacher at GLOBE?
- 4) Are our teachers highly qualified? By highly qualified, I'm referring to the state of Georgia's standards and what do those percentages look like?

She commented that through her own research, she found that the GLOBE "only has five teachers at LC with INT certifications, nine with SRT certifications and 31 teachers with no certification." In addition, she also stated that her child is only receiving 30 minutes of direct instruction each day, yet at the beginning of the year it was communicated that the students would receive 45 minutes of direct instruction each day in math, writing and reading. She indicated that this is not occurring and she has sent several emails to let the school know. Also, she stated that the students are unable to ask for help or ask clarifying questions when they are doing their assignments because there is such limited time.

## **III. Consent Agenda**

### **A. Approve Agenda**

The agenda and minutes were approved by consent without objection.

**B. Approve Minutes**

L. Pacheco made a motion to approve the minutes from Board of Directors Meeting on 12-07-20.

A. Rogers seconded the motion.

The board **VOTED** unanimously to approve the motion.

**IV. PTCC Report**

**A. PTCC Report**

A formal report was included in the agenda packet. The oral report was given by Michelle Rios.

**V. Administration and Committee Reports**

**A. Executive Director's Report**

A formal report was included in the agenda packet. Cutia and Marsha provided UC and LC updates.

**B. School Re-opening Committee**

There was no formal report this month. Christi thanked the committee members who have volunteered their time. There will be a community town hall on 1/29 at 3 p.m. The town hall will be recorded and posted later for those who are unable to attend live.

**C. Academic Committee Report**

A formal report was included in the agenda packet.

**D. Diversity Committee Report**

There was no formal report this month. Committee met on 1/12. Monique stated that the committee is constantly working to stay within the confines of making policy recommendations, when applicable, without recommending changes to practices. Committee discussed additional communication regarding DCSD's lunch pickup availability. In addition, commemorative months will continue to be highlighted by the communications director. The committee will meet again on 2/9.

**E. Finance Committee Report**

There was no formal report this month. Luis reported that the effort to obtain the CARES grant in the amount of \$340K was unsuccessful. He also reported that fundraising level were below expectations. In addition, there was low enrollment in the aftercare program, but the shortfall will be overcome by \$1.3 million from a PPP loan. Finally, Luis stated that expenses have been lower than expected in operations due to the different cost structure

of not operating as in normal times. Denise indicated that there will be a first look at the budget around March.

L. Pacheco made a motion to approve the purchase of the HVAC system upgrade in the amount of \$33K.

D. Reynolds seconded the motion.

The board **VOTED** unanimously to approve the motion.

A. Rogers made a motion to approve a refund of \$30K to DCSD for overpayment on the FY19-20 Facility Grant.

C. White seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **F. Development Committee Report**

A formal report was included in the agenda packet.

#### **G. Communications Committee Report**

There was no formal report this month. There was no meeting this month. There is no committee chair, as Jonathan has submitted his resignation to the Board.

#### **H. Governance Committee Report**

There was no formal report this month. The committee has been working to craft a Board vision statement. The staff handbook has been completed with help from Adam Weakley and Christi. Ryan stated that the Board job descriptions will be submitted for consideration at the next Board meeting. Ryan discussed Board training requirements: 15 hrs of training annually for new Board members and 9 hrs of annual training for existing Board members. Training requirements were waived for last year.

#### **I. Strategic Planning Committee Report**

A formal report was included in the agenda packet.

#### **J. Facilities Committee**

There was no formal report this month. Committee has not met, but will meet sometime next month, according to Chip. The goal is to return to a cadence of monthly committee meetings.

#### **K. Executive Director Evaluation and Support Committee Report**

There was no formal report this month. The committee did not meet this month. Ryan reported that Christi is working on her self-evaluation.

### **VI. New Business**

#### **A. Resignation of Jonathan Clues**

R. Hudak made a motion to accept Jonathan Clues's resignation from the Board, effective January 11, 2021.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **B. Board Recruitment**

Ryan indicated that there are needs for the following committee chairs: Communications, Strategic Planning and Charter Renewal. Katie does not intend to renew for a second Board term once her term ends in June. Drew intends to accept a second Board term once his term ends in June. Ryan called for those with interest in joining the Board or Board-level committees to reach out to him. Ryan also requested active participation from the Board in selecting the next Communications Committee chair.

## **VII. Closing Items**

### **A. Adjourn Meeting**

The next scheduled meeting is set for February 22, 2021 at 7 p.m.

M. Hudson made a motion to adjourn the meeting.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,

K. Holder