



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday September 21, 2020 at 7:00 PM

Location

To join the meeting, please register at the following link: https://us02web.zoom.us/webinar/register/WN_oxcpOBSZTeyw5TdU5947aQ

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Special note: This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

Directors Present

A. Rogers (remote), C. White (remote), D. Reynolds (remote), K. Monroe (remote), L. Pacheco (remote), M. Adams (remote), M. Hudson (remote), R. Hudak (remote)

Directors Absent

J. Clues

Guests Present

A. Fields (remote), Amberly Toole (remote), Amy Sue Mann (remote), C. Blunt (remote), C. Elliott-Earby (remote), Camille Dorsey (remote), Christina Steiner (remote), David Thompson (remote), J. Limor (remote), K. Holder (remote), Keyana McGlathery (remote), L. Hancock (remote), L. Hertz (remote), Laura Beck (remote), Lauren Lindquist (remote), Lindsay Howard

(remote), M. Huitt (remote), Megan Brown (remote), Melanie Marks (remote), Robyn Brandman (remote), S. Manns (remote), Vilma Villalobos (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

R. Hudak called a meeting of the board of directors of The GLOBE Academy to order on Monday Sep 21, 2020 at 7:02 PM.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by board members.

II. Public Comment

A. Public Comment

Amberly Toole commented on the technology issues that have been occurring with the school-issued iPads. She stated her daughter cannot access her classes directly, as they have to use a number of work-arounds. Her daughter is having issues logging onto her classes because of a number of issues and it is causing problems with her daughter completing her work on time. She asked the following questions:

- 1. What may be excused when the technological difficulties are out of their control?
- 2. Why are students being penalized for technological difficulties?
- 2. What systems are in place for student who are experiencing technological difficulties?

III. Consent Agenda

A. Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

- D. Reynolds made a motion to approve the minutes from Board of Directors Meeting on 08-31-20.
- L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. PTCC Report

A. PTCC Report

A formal report was included in the agenda packet. The oral report was given by Laura Hancock.

V. Administration and Committee Reports

A. Executive Director's Report

A formal report was included in the agenda packet. Katie and Drew spoke about the expertise they bring to The GLOBE's Re-opening Committee. Christi reported that the committee will have their first committee meeting tomorrow night. A discussion was held about the exit survey data. Christi congratulated LC HOS Cutia Blunt on the recent adoption of her daughter, Celeste Marcella-Louise Blunt, who will affectionately be known as "Cella-Lou."

B. Academic Committee Report

A formal report was included in the agenda packet.

C. Diversity Committee Report

A formal report was included in the agenda packet.

D. Finance Committee Report

Monthly financial statements were included in the agenda packet. Luis reported that Denise and the staff are currently working on the audit.

E. Development Committee Report

A formal report was included in the agenda packet.

F. Communications Committee Report

A formal report was included in the agenda packet.

G. Governance Committee Report

A formal report was included in the agenda packet.

H. Strategic Planning Committee Report

A formal report was included in the agenda packet.

I. Facilities Committee Report

There was no formal report this month. The committee did not meet this month. Ryan reported that the committee will be moving to a quarterly meeting schedule. Ryan stated that later in the meeting the Board will be considering nominees to chair this committee. Ryan also provided an update on the UC entrance.

J.

Executive Director Evaluation and Support Committee Report

There was no formal report this month. Ryan reported that the committee will be scheduling a meeting to finalize Christi's goals. Once finalized, those goals will be reviewed with the Board in executive session at the October meeting.

VI. Old Business

A. Committee Rosters

Ryan gave a quick reminder to get all updated committee rosters to Kevin.

B. Annual Fund Reminder

A reminder about Annual Fund was given during Meghann's report earlier in the meeting.

VII. New Business

A. Establishment of School Re-Opening Committee

An extensive discussion was held regarding the options for creating the Re-opening Committee as either a Board-appointed special committee or a school-based committee. Ryan recommended that the committee be created as a school-based committee. Christi stated that she sent out three separate communications to the Board, parents and staff members. As to the composition of the committee members, the considerations were to ensure there was a diversity of expertise on the committee and representation from parents across DeKalb County.

R. Hudak made a motion to create an advisory committee, in accordance with Article III, Section 3 of the bylaws, which will consist of the executive director as the chair with no less than two sitting Board members, two parents, two staff members and two medical professionals from the GLOBE community to advise the Board on school re-opening plans for as long as the committee endures.

M. Hudson seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Hudak Aye

M. Hudson Aye

C. White Aye

K. Monroe Aye

L. Pacheco Aye

A. Rogers Abstain

D. Reynolds Aye

J. Clues Absent

M. Adams Aye

В.

Election of Facilities Committee

- R. Hudak made a motion to elect Chip White as chair of the Facilities Committee.
- L. Pacheco seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

- D. Reynolds Aye
- L. Pacheco Aye
- M. Adams Aye
- C. White Abstain
- R. Hudak Aye
- J. Clues Absent
- K. Monroe Aye
- M. Hudson Aye
- A. Rogers Aye

C. Election of Board Secretary

- A. Rogers made a motion to elect Chip White as the Board secretary.
- M. Adams seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

- K. Monroe Aye
- A. Rogers Aye
- L. Pacheco Aye
- R. Hudak Aye
- M. Adams Aye
- C. White Abstain
- D. Reynolds Aye
- M. Hudson Aye
- J. Clues Absent

VIII. Executive Session

A. To discuss a personnel matter.

Motion made by Chip to move to executive session to discuss a legal matter. Motion seconded by Drew. **Motion approved by all present.** Moved to executive session at 9:47 p.m. Motion to leave executive session made by Luis. Motion seconded by Aba. **Motion approved by all present.** Returned from executive session and meeting called back to order at 10:13 p.m.

IX. Closing Items

A. Adjourn Meeting

The next scheduled meeting is set for October 26, 2020 at 7 p.m.

- L. Pacheco made a motion to adjourn the meeting.
- M. Hudson seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:13 PM.

Respectfully Submitted,

K. Holder

Documents used during the meeting

- 2020.09.21 PTCC Report.pdf
- 2020.09.21 Executive Director's Report.pdf
- 2020.09.21 Academic Committee Report.pdf
- 2020.09.21 Diversity Committee Report.pdf
- Balance Sheet (as of August 31, 2020).pdf
- Profit and Loss Report August 2020.pdf
- Statement of Cash Flows (January 2020 August 2020).pdf
- 2020.09.21 Development Committee Report.pdf
- 2020.09.21 Communications Committee Report.pdf
- 2020.09.21 Governance Committee Report.pdf
- 2020.09.21 Strategic Planning Committee Report.pdf