

APPROVED



## The GLOBE Academy

### Minutes

#### Board of Directors Meeting

---

**Date and Time**

Monday August 31, 2020 at 7:00 PM

**Location**

Register in advance for this webinar:

[https://us02web.zoom.us/webinar/register/WN\\_BP0gpNfmR-G8Y-pKUXK5og](https://us02web.zoom.us/webinar/register/WN_BP0gpNfmR-G8Y-pKUXK5og)

After registering, you will receive a confirmation email containing information about joining the webinar.

---

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

**Special note:** This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

---

**Directors Present**

A. Rogers (remote), C. White (remote), D. Reynolds (remote), J. Clues (remote), K. Monroe (remote), L. Pacheco (remote), M. Adams (remote), M. Hudson (remote), R. Hudak (remote)

**Directors Absent**

*None*

**Guests Present**

---

A. Weakley (remote), Amberly Toole (remote), Amy Sue Mann (remote), C. Blunt (remote), C. Elliott-Earby (remote), C. STEVENS (remote), Christina Steiner (remote), Christine Kirouac (remote), D. Clayton-Purvis (remote), David Thompson (remote), J. Limor (remote), K. Holder (remote), K. Mines (remote), L. Hertz (remote), Lauren Lindquist (remote), M. Huitt (remote), Megan Brown (remote), Meghan Cottrell (remote), Melanie Marks (remote), Michelle Rios (remote), Robyn Brandman (remote), Vilma Villalobos (remote)

---

## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

R. Hudak called a meeting of the board of directors of The GLOBE Academy to order on Monday Aug 31, 2020 at 7:03 PM.

### **C. Vision, Mission and Core Values**

Vision, Mission and Core Values were read by board members.

## **II. Public Comment**

### **A. Public Comment**

Amberly Toole asked the following questions:

1. How are we setting ourselves up to achieve our goal of creating vibrant, dynamic, unique learning experiences that engage every student, stimulate their intellectual curiosity and facilitate academic excellence and achievement and what are the steps?
2. Are teachers highly qualified by the state of Georgia's standards?
3. Are they certified by the state? And what do the percentages look like of those who are certified versus those who are not?
4. What is the process to go from a teaching assistant to a lead classroom teacher?
5. Are we equipping our teachers with the tools to be able to engage every student?
6. Why do we not support IEPs in the target language of students?
7. What happens to the families who cannot afford the extra tutors to support their child's learning?
8. What is happening currently to address equity and diversity disparities?
9. How do we see COVID and virtual learning affecting our most vulnerable learners and what is currently in place to protect these learners?

Christine Kirouac stated she has two sons on the French track, one in first grade and one in fourth grade. She provided feedback because she is struggling to manage two virtual learning schedules and her own work schedule. She asked, "Is the schedule, as it is currently set up now, working for our children?" She stated that it is inefficient because

there is a lot of waste in the days with the pleasantries, roll calls, etc. She noted that a choppy schedule does not harness the focus that is needed for learning.

### III. Consent Agenda

#### A. Approve Agenda

The agenda and minutes were approved by consent without objection.

#### B. Approve Minutes

A. Rogers made a motion to approve the minutes from Board of Directors Meeting on 07-27-20.

K. Monroe seconded the motion.

The board **VOTED** unanimously to approve the motion.

### IV. PTCC Report

#### A. PTCC Report

A formal report was included in the agenda packet. The oral report was given by Michelle Rios. Ryan shared that he, along with Christi, met with Laura and Michelle to learn more about the PTCC. He stated the goal is to promote better collaboration and increased volunteerism with the PTCC.

### V. Administration and Committee Reports

#### A. Executive Director's Report

A formal report was included in the agenda packet. Marsha provided UC distance learning updates and Cutia provided LC distance learning updates.

#### B. Finance Committee Report

The proposed budget was included in the agenda packet. Luis stated this has been a challenging year to do a budget and noted that they are two months behind. Luis and Denise discussed the proposed budget.

Luis made a motion to approve the FY 2020-21 school budget. Motion seconded by Chip. **Motion approved by all present.**

#### C. Development Committee Report

A formal report was included in the agenda packet.

Meghann made a motion to approve the Fund Development Plan for FY 2020-21 (with amendment proposed by Ryan). Motion seconded by Drew. **Motion approved by all present.**

**D. Academic Committee Report**

A formal report and the accompanying presentation were included in the agenda packet.

**E. Communications Committee Report**

A formal report was included in the agenda packet.

**F. Strategic Planning Committee Report**

A formal report was included in the agenda packet.

**G. Diversity Committee Report**

There was no formal report this month. Monique reported that she has been in touch with Christi regarding the work of the DEI vendor. She stated they do anticipate setting up a meeting soon with the committee and Conscious Roots. The committee meetings will be moved to the 2nd Tuesdays of each month. Monique also indicated that she has been in communication with Katrice to provide information for the DEI grant.

**H. Executive Director Evaluation and Support Committee Report**

There was no formal report this month. Ryan stated that the committee has not had a formal meeting, however they do need to set one up. Ryan stated that the committee's makeup was added into the recently approved bylaws, by Monique's recommendation, and those members are the Board chair, Academic Committee chair and Diversity Committee chair. Ryan stated that a kick-off meeting for the committee will be set up within the next month.

**I. Facilities Committee Report**

There was no formal report this month. Ryan reported that the committee has gone into "hiatus" as there have not been any major projects that the staff has needed support on. Ryan stated that he has spoken to Darren and the committee will move to a cadence of meeting quarterly. Ryan also indicated that the search for a permanent committee chair is ongoing and once a new chair is identified, he will end his time as the interim chair.

**J. Governance Committee Report**

There was no formal report this month. Aba reported that the committee is set to continue work on the staff handbook. Aba stated that the committee is set to move its meetings to two Thursdays before the Board meeting.

**VI. New Business**

**A. Tentative Calendars of Board and Committee Meetings**

A discussion was held about the tentative Board meeting dates. The Board agreed on the following meeting dates for the year:

September 21, 2020  
October 26, 2020  
December 7, 2020  
January 25, 2021  
February 22, 2021  
March 29, 2021  
April 26, 2021  
May 24, 2021  
June 28, 2021

Ryan stated that the May meeting date will be re-visited in February.

A discussion was held about the cadence of committee meetings. The tentative cadence for the respective committees are as follows:

Diversity Committee - 2nd Tuesday of each month (evening)

Governance Committee - two Thursdays before the Board meeting (6 p.m.)

Academic Committee - sometime during the second week of each month (subject to change) (daytime)

Development Committee - 3rd Tuesday of the month. Note: Meghann that the meetings will likely move to the 2nd Tuesday of each month, beginning in October (7:30 p.m.)

Communications Committee - 3rd week of the month (Tuesday preference) (daytime)

Finance Committee - Wednesday before Board meeting (daytime)

Ryan stated that he will plug the committee meeting dates into a calendar in accordance with each committee's cadence to see how it looks. The goal is to have the committee meeting dates set through June.

## VII. Closing Items

### A. Adjourn Meeting

The next scheduled meeting is set for September 21, 2020 at 7 p.m.

C. White made a motion to adjourn the meeting.

M. Adams seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:07 PM.

Respectfully Submitted,  
K. Holder

---

### **Documents used during the meeting**

- 2020.08.31 PTCC Report.pdf
- 2020.08.31 Executive Director's Report.pdf
- FY2020-21 The GLOBE Academy Budget.xlsx
- 2020.08.18 DevelopmentCommittee Report.pdf
- 2020-2021 GLOBE Academy Development Plan.pdf
- 2020.08.31 Academic Committee Report.pdf
- AC - Board Presentation - 8.20.pptx
- 2020.08.31 Communications Committee Report.pdf
- 2020.08.31 Strategic Planning Committee Report.pdf