



The GLOBE Academy

Minutes

Governance Committee Meeting

Date and Time

Wednesday July 15, 2020 at 5:00 PM

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
 - Respect: We treat ourselves and each other with kindness and dignity.
 - Empathy: We strive to understand and share the feelings of others.
 - Sustainability: We aim to conserve our resources for optimal use in the present and future.
 - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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Committee Members Present

A. Rogers, A. Weakley, K. Angel

Committee Members Absent

C. Noggle, M. Hudson, R. Hudak, S. Chang

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

A. Rogers called a meeting of the Governance Committee of The GLOBE Academy to order on Wednesday Jul 15, 2020 at 5:05 PM.

C. Approve Minutes

A. Weakley made a motion to approve the minutes from Governance Committee Meeting on 05-13-20.

K. Angel seconded the motion.

The committee **VOTED** to approve the motion.

II. Committee Updates

A. Bylaws Review

- Aba responded to Ryan's and Adam's feedback and incorporated them into the Bylaws.
- Aba to make one more responsive tweak to Adam's comments and Bylaws should be final.
- Aba and Karen to post the final on BOT and present it to the Board during the next Board mtg.
- Karen will send prior drafts to the historical archives.

B. Staff Handbooks and Policies

- We've received feedback from our Outside Counsel on the draft Handbook.
- The Committee will ask our Outside Counsel to provide recommendations of missing policies.
- Adam and Aba to review Outside Counsel's comments and share with Karen. Karen (or Aba/Adam as back up) will then respond back to Outside Counsel.

C. Future Project--Governance Committee Vision Statement

III. Other Business

A. Adam will follow-up on needed website corrections. Aba to forward Sharon's email to Adam.

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IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:59 PM.

Respectfully Submitted,
A. Rogers