

APPROVED



## The GLOBE Academy

### Minutes

#### Governance Committee Meeting

---

##### **Date and Time**

Wednesday July 15, 2020 at 5:00 PM

---

##### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
- 

##### **Committee Members Present**

A. Rogers, A. Weakley, K. Angel

##### **Committee Members Absent**

---

C. Noggle, M. Hudson, R. Hudak, S. Chang

---

## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

A. Rogers called a meeting of the Governance Committee of The GLOBE Academy to order on Wednesday Jul 15, 2020 at 5:05 PM.

### C. Approve Minutes

A. Weakley made a motion to approve the minutes from Governance Committee Meeting on 05-13-20.

K. Angel seconded the motion.

The committee **VOTED** to approve the motion.

## II. Committee Updates

### A. Bylaws Review

-Aba responded to Ryan's and Adam's feedback and incorporated them into the Bylaws.

-Aba to make one more responsive tweak to Adam's comments and Bylaws should be final.

-Aba and Karen to post the final on BOT and present it to the Board during the next Board mtg.

-Karen will send prior drafts to the historical archives.

### B. Staff Handbooks and Policies

-We've received feedback from our Outside Counsel on the draft Handbook.

-The Committee will ask our Outside Counsel to provide recommendations of missing policies.

-Adam and Aba to review Outside Counsel's comments and share with Karen. Karen (or Aba/Adam as back up) will then respond back to Outside Counsel.

### C. Future Project--Governance Committee Vision Statement

## III. Other Business

### A. Adam will follow-up on needed website corrections. Aba to forward Sharon's email to Adam.

Adam will follow-up on needed website corrections. Aba to forward Sharon's email to Adam.

#### **IV. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:59 PM.

Respectfully Submitted,  
A. Rogers