



The GLOBE Academy

Minutes

Governance Committee Meeting

Date and Time

Wednesday March 18, 2020 at 6:00 PM

Location

Teleconference - contact Aba for call-in details: arogers@theglobeacademy.net

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
 - Respect: We treat ourselves and each other with kindness and dignity.
 - Empathy: We strive to understand and share the feelings of others.
 - Sustainability: We aim to conserve our resources for optimal use in the present and future.
 - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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Committee Members Present

A. Rogers (remote), A. Weakley (remote), K. Angel (remote)

Committee Members Absent

C. Noggle, M. Hudson, S. Camara, S. Chang

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

A. Rogers called a meeting of the Governance Committee of The GLOBE Academy to order on Wednesday Mar 18, 2020 at 6:05 PM.

II. Committee Updates

A. Bylaws Review

Reviewed the bylaw mark-ups. Reviewed and discussed Adam's input. ABA to incorporate Adam's input as well as review other Globe policies (e.g. Grievance Policy) and connect with the BOD's Communications Chair for consistency.

B. Staff Handbooks and Policies

Karen has submitted the current draft of the Staff Handbook to the Governance Committee for review before we present to the BOD.

C. Future Project--Governance Committee Vision Statement

Adam Weakley has commenced researching Governance Board vision statements and will share with the Governance Committee for consideration.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:55 PM.

Respectfully Submitted,
A. Rogers