

APPROVED



## The GLOBE Academy

### Minutes

#### Governance Committee Meeting

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##### **Date and Time**

Thursday February 27, 2020 at 7:00 PM

##### **Location**

4105 Briarcliff Rd  
Upper Campus  
Atlanta, GA 30345

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##### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
  - Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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##### **Committee Members Present**

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A. Rogers, A. Weakley, K. Angel, S. Camara

**Committee Members Absent**

M. Hudson

**Guests Present**

S. Giackero

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

A. Rogers called a meeting of the Governance Committee of The GLOBE Academy to order on Thursday Feb 27, 2020 at 7:00 PM.

**C. Introductions**

Meeting attendants introduced themselves: Aba Rogers, Adam Weakley, Karen Angel, Sharon Camara and Susan Giackero.

**II. Committee Updates**

**A. Bylaws Review**

Aba reviewed the status of the bylaw drafts with the committee. The first draft, in redline form, is complete, along with a chart comparing the current draft against the current draft. Goal is to share the draft with the Board during the March Board meeting.

**B. Handbooks and Policies**

1. Karen shared update of the Staff Handbook. The current draft is under review by the appropriate school stakeholders, led by Christi Elliott-Earby. We should receive school's feedback in March, ideally before the March board meeting.
2. Adam to research and propose Board Vision Statement for the Committee's consideration, ideally before the March Board Meeting.
3. Future goals: A. Draft/propose purpose and function of Globe's Governance Committee, B. Draft/propose Guidelines for how the Globe Community can officially address the Board with concerns/questions, and B. propose/research Board member leave of absence policy for inclusion in the Bylaws.

**III. Closing Items**

**A.**

### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,  
A. Rogers

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### **Documents used during the meeting**

- Globe Revised Bylaws 2018 I.docx
- Summary of Proposed Changes to Globe Bylaws.docx