

APPROVED



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday June 1, 2020 at 7:00 PM

Location

To be an attendee of this meeting, please click on the following link:

https://us02web.zoom.us/webinar/register/WN_y59CnjtXt8ylfVA1aNw_EQ. Call-in information will be sent to you.

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Special note: This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

Directors Present

A. Rogers (remote), C. White (remote), D. Reynolds (remote), J. Clues (remote), K. Monroe (remote), L. Pacheco (remote), M. Adams (remote), M. Hudson (remote), R. Hudak (remote), S. Camara (remote)

Directors Absent

A. Patel, J. Garcia

Guests Present

A. Fields (remote), A. Weakley (remote), Amy Sue Mann, Briana Caddell, C. Elliott-Earby (remote), Christina Steiner, Cutia Blunt, D. Clayton-Purvis (remote), J. Limor (remote), K. Holder

(remote), Kennisha Davis, L. Hancock (remote), L. Hertz (remote), Lauren Hise, Lauren Lindquist, Megan Brown, Robyn Brandman, Vilma Villalobos

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

S. Camara called a meeting of the board of directors of The GLOBE Academy to order on Monday Jun 1, 2020 at 7:04 PM.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by board members.

II. Public Comment

A. Public Comment

Lauren Hise expressed her concern about the as-yet-to-be established plan for the upcoming school year. She stated that she will not be ready to send her kids back to school in August given that she is "immune compromised." She said that there should be a virtual option for those who will not be comfortable with sending their children back to school. Robyn Brandman suggested that in elementary school and middle school that there be some anti-racism curriculum, as this fits within the vision of the school for what a GLOBE graduate should learn.

III. Consent Agenda

A. Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

J. Clues made a motion to approve the minutes from Board of Directors Meeting on 04-27-20.

D. Reynolds seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. PTCC Report

A. PTCC Report

A formal report was included in the agenda packet.

V. Administration and Committee Reports

A. Executive Director's Report

A formal report was included in the agenda packet. Brianna Caddell, the school's nutrition director, and Denise discussed the revised meal charge policy. Brianna indicated that cold lunch was removed from the policy. Denise stated the policy shows the escalation of contacts with the parents and addresses the efforts at trying to get balances paid. Sharon stated that there is the possibility of a sliding scale model being implemented, which could also apply to field trips. Chip suggested changing the wording in the last paragraph from "collection of unpaid balances cause for immediate action" to "collection of unpaid balances *will be cause* for immediate action." In addition, Chip suggested cleaning up the middle line in the next to last paragraph.

Chip moved to accept the school meal charge policy with the suggested amendments. Motion seconded by Meghann. **Motion approved by all present.**

B. Academic Committee Report

There was no formal report this month. Drew reported this summer the committee will be working on a reporting plan for the school year for academic data. He noted that there will need to be some thinking regarding the potential effects of COVID-19 disruptions on assessing teachers.

C. Finance Committee Report

A formal report was included in the packet. Luis reported that, after speaking with Christi and Denise, it has been decided to not adopt a budget for next year until there is more clarity on the funding. Spending resolutions will be passed for the first two months of the next fiscal year.

D. Facilities Committee Report

A formal report was included in the agenda packet. Ryan stated the renovations are in this year's budget.

E. Development Committee Report

A formal report was included in the agenda packet.

F. Communications Committee Report

A formal report was included in the agenda packet. Jonathan reported that the committee met this morning.

G. Governance Committee Report

There was no formal report this month. Aba reported that the committee met on May 13th and they reviewed the bylaws. There are two floating drafts: one redline version and another version that highlights the key changes, along with a chart. The changes to the staff handbook will be reviewed by a labor attorney. Aba stated there will be final review by the committee before it is finalized.

H. Strategic Planning Committee Report

There was no formal report this month.

I. Diversity Committee Report

There was no formal report this month. Monique indicated that, given the current state of affairs, she is going to meet with Sharon and Christi to see what, if any, communication needs to be sent out to The GLOBE community. Monique also reported that, due to the current budget situation, there will be a discussion to possibly hold off on working with the diversity plan vendor.

J. Executive Director Evaluation and Support Committee Report

There was no formal report this month. The committee's business will be discussed in executive session.

VI. New Business

A. Board Members - Anita Patel & Johnny Garcia

A discussion was held about providing a policy for providing a leave of absence to a Board member. It was decided that the Board leave of absence policy needs to be formalized in the bylaws. No vote was held on Anita's status on the Board.

Monique moved to accept the resignation of Johnny Garcia from the Board, effective immediately. Motion seconded by Chip. **Motion approved by all present.**

VII. Executive Session

A. To discuss a personnel matter

Motion made by Ryan to move to executive session to discuss a personnel matter. Motion seconded by Drew. **Motion approved by all present.** Moved to executive session at 8:28 p.m. Motion to leave executive session made by Ryan. Motion seconded by Chip. **Motion approved by all present.** Returned from executive session and meeting called back to order at 9:25 p.m.

VIII. Closing Items

A. Adjourn Meeting

The next scheduled meeting is set for June 29, 2020 at 7 p.m.

C. White made a motion to adjourn the meeting.

R. Hudak seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:27 PM.

Respectfully Submitted,

K. Holder

Documents used during the meeting

- 2020.06.01 PTCC Report.pdf
- 2020.06.01 Executive Director's Report.pdf
- 2020.06.01 Finance Committee Report.pptx
- 2020.05.14 Facilities Committee Meeting Minutes.pdf
- Upper Campus Ground Floor Renovation - Summer 2020.pdf
- 2020.06.01 Development Committee Report.pdf
- 2020.06.01 Communications Committee Report.pdf