



# The GLOBE Academy

## Minutes

### Board of Directors Meeting

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#### **Date and Time**

Monday February 24, 2020 at 7:00 PM

#### **Location**

4105 Briarcliff Road NE, Atlanta, GA 30345

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Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

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#### **Directors Present**

A. Rogers, C. White, D. Reynolds, J. Garcia, K. Monroe, L. Pacheco, M. Adams, M. Hudson, R. Hudak, S. Camara

#### **Directors Absent**

A. Patel

#### **Directors who arrived after the meeting opened**

D. Reynolds

#### **Guests Present**

C. Elliott-Earby, Christina Steiner, Christina Waide, D. Clayton-Purvis, E. Michael Franklin, J. Adam Weakley, Jessica Varnell, K. Holder, Meredith Garcia, Michelle Hayes, Robyn Brandman, Tony Van Gelder, Vilma Villalobos

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#### **I. Opening Items**

**A.**

## **Record Attendance and Guests**

### **B. Call the Meeting to Order**

S. Camara called a meeting of the board of directors of The GLOBE Academy to order on Monday Feb 24, 2020 at 7:05 PM.

### **C. Vision, Mission and Core Values**

Vision, Mission and Core Values were read by board members.

## **II. Public Comment**

### **A. Public Comment**

Robyn Brandman commented on the exit surveys. She indicated she will formally submit an Open Records request to see them. She added that five children have left the school since January 1st. She stated that the parents who have left the school were committed leaders and it is imperative to find out why. She noted that the enrollment reports given during the Board meetings seem to be only for money and not data analysis. She suggested that there are 360 degree reviews at all levels to ensure open and candid feedback. In addition, she advocated for an increased focus on teacher retention.

## **III. Consent Agenda**

### **A. Approve Agenda**

R. Hudak made a motion to amend the agenda to move up the Election of a New Board Member from New Business to right before the Board enters into executive session.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Approve Minutes**

A. Rogers made a motion to approve the minutes from Board of Directors Meeting on 01-27-20.

M. Adams seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Approve Minutes**

C. White made a motion to approve the minutes from Board of Directors - Special Meeting on 02-10-20.

K. Monroe seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IV. Executive Session**

### **A.**

**To discuss a legal matter.**

Motion made by Ryan to move to executive session to discuss a legal matter. Motion seconded by Luis. **Motion approved by all present.** Moved to executive session at 7:14 p.m. Motion to leave executive session made by Ryan. Motion seconded by Drew. **Motion approved by all present.** Returned from executive session and meeting called back to order at 8:35 p.m.  
D. Reynolds arrived.

**V. PTCC Report**

**A. PTCC Report**

A formal report was included in the agenda packet.

**VI. Administration and Committee Reports**

**A. Executive Director's Report**

A formal report was included in the agenda packet. Christi encouraged the Board to provide their comments on the job descriptions for the Admin and Roles and Responsibilities for Faculty. Christi previously emailed them to the Board for input. The plan is to vote on them after the Board has provided their full feedback.

**B. Academic Committee Report**

There was no report given this month. The Academic Committee is scheduled to meet on February 27th at 9 a.m.

**C. Finance Committee Report**

A formal report was included in the agenda packet.

L. Pacheco made a motion to approve a loan for up to \$4,500,000 by CenterState Bank for the refinancing of the Upper Campus.

C. White seconded the motion.

The board **VOTED** unanimously to approve the motion.

R. Hudak made a motion to amend language in XV. Staff and Travel Expenses in the Financial Policies.

M. Adams seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Facilities Committee Report**

A formal report was included in the agenda packet.

**E. Development Committee Report**

A formal report was included in the agenda packet.

M. Adams made a motion to approve the amendments to The GLOBE's Fundraising Policy.

K. Monroe seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Rogers	Aye
M. Hudson	Abstain
C. White	Aye
K. Monroe	Aye
A. Patel	Absent
R. Hudak	Aye
J. Garcia	Aye
S. Camara	Aye
D. Reynolds	Aye
L. Pacheco	Aye
M. Adams	Aye

**F. Communications Committee Report**

There was no report given this month.

**G. Governance Committee Report**

There was no report given this month. The Governance Committee is scheduled to meet on February 27th at 7 p.m.

**H. Strategic Planning Committee Report**

There was no report given this month.

**I. Diversity Committee Report**

There was no report given this month. The previous meeting was canceled. Monique stated she will meet with Christi before scheduling the Committee's next meeting.

**J. Executive Director Evaluation and Support Committee Report**

There was no report given this month.

**VII. New Business**

**A. Election of New Board Member**

Ryan gave an overview of the background of Jonathan Clues and his involvement on the Development Committee. Meghann added that Jonathan has added great value since he has joined the Development Committee.

R. Hudak made a motion to elect Jonathan Clues to Board, effective immediately.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VIII. Closing Items**

### **A. Adjourn Meeting**

The next scheduled meeting is set for March 30, 2020 at 7 p.m. at Upper Campus.

A. Rogers made a motion to adjourn the meeting.

D. Reynolds seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:13 PM.

Respectfully Submitted,  
K. Holder

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### **Documents used during the meeting**

- Executive.Session.Affidavit.02242020.pdf
- 2020.02.24 PTCC Report.pdf
- 2020.02.24 Executive Director's Report.pdf
- 2020.02.24 Finance Committee Report.pptx
- 2020.02.24 Facilities Committee Report.pdf
- 2020.02.24 Development Committee Report.pdf
- GLOBE Fundraising Policy Revised 2020.pdf