



# The GLOBE Academy

## Minutes

### Board of Directors Meeting

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#### Date and Time

Monday September 23, 2019 at 7:00 PM

#### Location

4105 Briarcliff Road NE, Atlanta, GA 30345

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Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

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#### Directors Present

A. Rogers, C. White, K. Monroe, L. Pacheco, M. Adams, M. Hudson, R. Hudak, S. Camara

#### Directors Absent

A. Patel, S. Moore, W. Acree

#### Guests Present

C. Elliott-Earby, Christina Waide, Cutia Blunt, Darren Fagan, J. Limor, Jada Nichols, Jazmyn Williams, Jonathan Clues, K. Holder, L. Hancock, Lauren Lindquist, Marcus Tate-Greene, Marsha Huitt, Meg Brown, Robert Brown, Robyn Brandman, Susana Giackero, Vilma Villalobos

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### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

S. Camara called a meeting of the board of directors of The GLOBE Academy to order on Monday Sep 23, 2019 at 7:01 PM.

### **C. Vision, Mission and Core Values**

Vision, Mission and Core Values were read by board members.

## **II. Public Comment**

### **A. Public Comment**

Robyn Brandman suggested that the Board meetings should be either live streamed and recorded or a better plan should be devised for what is addressed at each meeting. She also commented that parents are "anxious" to know who will be leading the facilities plan for UC and that those developments need to be communicated in a better way. In addition, she requested reconsideration for language clubs for elementary school. Finally, she inquired about job descriptions and goals for new positions including the executive director.

## **III. Consent Agenda**

### **A. Approve Agenda**

The agenda and minutes were approved by consent without objection.

### **B. Approve Minutes**

A. Rogers made a motion to approve minutes from the Board of Directors Meeting on 08-26-19 Board of Directors Meeting on 08-26-19.

K. Monroe seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IV. Executive Session**

### **A. Executive Session**

Motion made my Chip to move to executive session to discuss a personnel matter.

Motion seconded by Meghann. Motion approved by all present. Moved to executive

session at 7:08 p.m. Motion to leave executive session made by Monique. Motion seconded by Meghann. Motion approved by all present. Returned from executive session and meeting called back to order at 7:27 p.m.

Motion made by Ryan to approve the independent consultant contract for Marsha Huitt, as discussed in executive session. Motion seconded by Monique. Motion approved by all present.

Motion made by Ryan to approve the offer letters and salaries that were reviewed in executive session in alignment with the current fiscal year's budget. Motion seconded by Chip. Motion approved by all present.

## **V. PTCC Report**

### **A. PTCC Report**

A formal report was included in the agenda packet. The report was given by Christina Waide.

## **VI. Administration and Committee Reports**

### **A. Executive Director's Report**

A formal report was included in the agenda packet. Meg Brown spoke the revisions to the lottery policy including minor edits to dates, but also to include the following revised language in the last sentence of the Post Enrollment and Waiting List section: "Additionally, if heritage speakers in one of GLOBE's three target languages is initially offered a spot in a different language track, GLOBE reserves the right to change that student's placement to their heritage language within one year of enrollment." A discussion was held regarding the changes to the lottery policy. Sharon inquired if the school's attorney had reviewed it. Christi stated the changes will be made and sent to the attorney for review, then brought back before the Board.

### **B. Academic Committee Report**

A formal report was not included in the agenda packet. Ryan stated that later in the meeting a vote would be held to add Drew Reynolds to the Board and subsequently, a vote would be held to make him the chair of the committee. Ryan noted that Drew has been active on the committee for the past six months and his professional experience in education and data analysis.

### **C. Finance Committee Report**

A formal report was not included in the agenda packet. The committee met last week on the 18th. Luis indicated that the committee will create some financial benchmarks to present to the Board at least every quarter. In addition, over the next 12 months, the committee plans to review the financial policies and procedures of the school. New members will also be added to the committee from the GLOBE community. Luis said the audit is nearly complete and the audit findings would be presented for consideration by the Board at next month's meeting.

Motion made by Chip to approve the contract for NorthStar to serve as the vendor for the implementation of the GLOBE's strategic plan. Motion seconded by Luis. Motion approved. The following Board members voted in the affirmative: Sharon, Chip, Aba,

Meghann, Luis, Monique, Katie. No one was in opposition. Ryan abstained, noting his work as a consultant for NorthStar.

Luis noted that DCSD might possibly engage the school to request an additional financial audit. Christi stated that, as of now, no request has been made and Sharon said that in a meeting of Board chairs from other schools, DCSD indicated it would be more of an information gathering effort rather than a full-fledged audit. A discussion was held about the implications of DCSD formally requesting to conduct an audit and any possible responses to that request.

**D. Facilities Committee Report**

A formal report was not included in the agenda packet. Ryan said that Darren has been spearheading the work of the committee, absent a committee chair. Ryan stated that later in the meeting a vote would be held to approve him as the interim chair of the committee until a permanent chair is identified and approved. In the past month, Ryan noted that he has met with Juan, Christi and Sharon regarding the school's long-term facilities plan. Ryan sent out an email to the committee members who have been active within the past two years. The committee has a meeting scheduled for 10/15 at 6:30 p.m. Tentative meetings have also been scheduled for 11/12 and 12/10.

**E. Development Committee Report**

A formal report was included in the agenda packet.

**F. Communications Committee Report**

There was no formal report or informal update this month.

**G. Governance Committee Report**

There was no formal report this month.

**H. Strategic Planning Committee Report**

A formal report was included in the agenda packet. The committee will hold its next meeting via teleconference on September 25th at 7 p.m. The meeting notice has been posted on the school's calendar and on BoardOnTrack, where the call-in information is listed.

Motion made by Katie to approve the 2020-2025 Strategic Plan. Motion seconded by Meghann. Motion approved by all present.

**I. Diversity Committee Report**

A formal report was included in the agenda packet.

**J.**

## **Executive Director Evaluation and Support Committee Report**

There was no formal report this month. Ryan stated that he, along with Sharon, are meeting with Christi every Friday.

## **VII. New Business**

### **A. Board Member Election - Drew Reynolds**

R. Hudak made a motion to to elect Drew Reynolds to the Board, effective immediately.

M. Adams seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Board Member Election - Johnny Garcia**

M. Hudson made a motion to elect Johnny Garcia to the Board, effective immediately.

R. Hudak seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Board Member Roles**

Motion made by Monique to accept Stacey Moore's resignation from the Board. Motion seconded by Meghann. Motion approved by all present.

Motion made by Chip to grant Will Acree a leave of absence from the Board for the remainder of the year. Motion seconded by Ryan. Motion approved by all present.

Motion made by Ryan to elect Drew Reynolds as the chair of the Academic Committee. Motion seconded by Chip. Motion approved by all present.

Motion made by Monique to elect Meghann Adams as the chair of the Development Committee. Motion seconded by Luis. Motion approved by all present.

Motion made by Meghann to elect Ryan Hudak as the Board Vice Chair. Motion seconded by Chip. Motion approved by all present.

Motion made by Aba to elect Ryan Hudak as the interim chair of the Facilities Committee. Motion seconded by Monique. Motion approved by all present.

## **VIII. Closing Items**

### **A. Adjourn Meeting**

The next scheduled meeting will be held on October 28, 2019 at 7 p.m. at Upper Campus.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:34 PM.

Respectfully Submitted,  
K. Holder