DRAFT



The GLOBE Academy

Minutes

Diversity Committee Meeting

Date and Time
Wednesday January 15, 2020 at 6:30 PM

Location
Zoom ONLY. https://zoom.us/j/871661700 Meeting ID: 871 661 700 ph: 929-205-6099

Committee Members Present
C. Elliott-Earby (remote), J. Ervin (remote), J. Limor (remote), M. Hudson (remote)

Committee Members Absent
A. Patel, A. Rogers, C. Catinella, J. Garcia, J. Wright, L. Adler, M. Fiedler, N. Hunter, S. Camara, S. Daniel, S. Mellage, S. Moore, T. Barnes

Guests Present
C, Dawn Edwards, Megan Brown

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Hudson called a meeting of the Community and Cultural Engagement Committee of The GLOBE Academy to order on Wednesday Jan 15, 2020 at 6:30 PM.

II. Overview/Recap

A.

Committee Members

MWH confirmed that we will be identifying the committee members and purging the committee member list on BOT by the next meeting. CEE confirmed that faculty/admin/staff will include J. Lamor, C. Blunt, C. Cantinella, M. Brown and CEE. 5-7 community members will be added to ensure balance and representation.

B. Strategic Plan DEI vendors

Board voted to accept DEI vendor contract at Dec. meeting. Guiding team POC is to provide update shortly. Committee remains available to assist with execution of identified processes and developed plans.

C. Transportation

T. Barnes advised that the Transportation committee has representatives from various areas (3) of the attendance zone. Multiple vendors have been engaged to evaluate service.

D. Commemorative Observances

- Black history month and focus for celebrations at GLOBE
  - Discussed whether GLOBE should dictate whether BHM and other celebrations should be viewed in their traditional sense, or by their global impact.
  - For instance, in BHM there is a school (to include the Library of Congress) of thought that it is a time to recognize black contributions to American history. There is also a school of thought that celebrates the black diaspora's impact on the world during BHM.
  - Compelling discussion on both sides. No specific position was adopted by the committee, accordingly the committee will not be making a recommendation to administration on this issue. Future discussion is expected.
- Faculty or Parent led?
  - It was noted that Admin/faculty leads BHM at other schools, but it has traditionally been parent led at GLOBE.
  - Admin wholeheartedly supports BHM activities/initiatives but needs information as soon as possible for planning.
  - Per admin, black history is highlighted during relevant instruction and not just BHM.
- Recognizing other Commemorative months (see Library of Congress website)
  - Concerns that there is a BHM celebration but not for other nationalities.
  - MWH directed committee to Library of Congress website to see all of the commemorative observances recognized by Congress. There are many. to include: Asian, Jewish, LGBTQ.

- Committee will discuss ways to observe many commemorative months without negatively impacting instructional time.
  - Announcements
  - Bulletin boards
  - Murals and displays
  - Extra assignments/activities, etc.

III. Closing Items

A. Adjourn Meeting

3rd Wed. in Feb. is following Winter Break. Meeting rescheduled for Wed. 2.26.2020 unless communicated otherwise. Meeting will be remote.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,
M. Hudson