DRAFT

The GLOBE Academy

Minutes

Diversity Committee Meeting

Date and Time
Wednesday September 18, 2019 at 6:30 PM

Location
Online only

Committee Members Present
C. Elliott-Earby, J. Ervin, J. Limor, M. Fiedler, M. Hudson

Committee Members Absent
A. Patel, A. Rogers, C. Catinella, J. Garcia, J. Wright, L. Adler, N. Hunter, S. Camara, S. Daniel, S. Mellage, S. Moore, T. Barnes

Guests Present
Karen Grant, Sissy Jennings

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Hudson called a meeting of the Community and Cultural Engagement Committee of The GLOBE Academy to order on Wednesday Sep 18, 2019 at 6:32 PM.

II. Overview/Recap

A. Committee Members

B. Strategic Plan DEI vendors

C. Follow up items

Vendor has been selected (North Star).This vendor will possibly assist he the definition of diversity as it relates to "special needs". For now, the committee will table the discussions with those charged with researching an appropriate definition.

On September 3rd, Tiki represented the committee on selection of a vendor to provide report to assist with the execution of the strategic plan. There were three vendors as part of the interview process. There is a report available for those that want to review it. Monique to provide if requested by committee members (in lieu of reiterating for the minutes). For this meeting, Tiki reported back on the process and the takeaways from the interviews.

Executive Director believes the contracts with the new vendor will be nailed down by Monday, September 23rd. Waiting the authority to execute the contract.

Columbus Day - Leadership team met about the name of the day. BLT is the next level to understand how "Columbus Day" looks in the curriculum. We need to teach historically accurate information, but also we need to determine what we will call this day on our school calendar. The message to the public will be that we considered the name of the day, and decided not to deviate from how the state identifies it.

Transportation: Chair raises the question as to whether or not transportation should be something that GLOBE takes a more active role in. ED explained that this issue has been explored, and to date, our attorney has made it clear that there is a certain amount of liability associated with GLOBE taking transportation under its umbrella. Ryan, Sharon Camara, and Christi have discussed forming a transportation board committee. Transportation (long term) needs to go back to the board. In the short term, we need to have vendors come to more events e.g., the picnic. Leadership to explore how liable we would be if we take on a point person (in house) for transportation information.

Liability will be researched by Christi and a Monique for the next meeting.

New business for the next meeting will be the transportation report, the book study and the status of the vendor contract. the next meeting is Wed. October 16th.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:49 PM.

Respectfully Submitted,
J. Ervin