DRAFT

The GLOBE Academy

Minutes

Diversity Committee Meeting

Date and Time
Wednesday August 28, 2019 at 6:30 PM

Location
Upper Campus

Committee Members Present
C. Elliott-Earby, J. Ervin, M. Fiedler, M. Hudson, T. Barnes

Committee Members Absent
A. Patel, A. Rogers, C. Catinella, J. Garcia, J. Limor, J. Wright, L. Adler, N. Hunter, S. Camara, S. Daniel, S. Moore

Guests Present
K. Holder, Obisi Lane

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Hudson called a meeting of the Community and Cultural Engagement Committee of The GLOBE Academy to order on Wednesday Aug 28, 2019 at 6:32 PM.

II. Overview/Recap

A. Committee Members

Committee discussed the make-up of the group and the number of participants desired and/or needed to participate. Core members of the group will consist of three members from GLOBE leadership, two faculty members, seven (other) stakeholders and the committee chair for a total of 13 committee members. Observers will be welcomed to attend. It was discussed that "liaisons" from other Board committees will be asked to report to the Diversity Committee, pertinent and relevant information from their respective committees.

B. Revisiting Definition of Diversity

Monique requested that someone on the committee research whether there is a term that will encompass all of the different types of abilities. Tiki will refer to "Schedule A's" definition. Jymiela will research acceptable ways to encompass "varying abilities."

C. Strategic Plan

Monique informed committee members that a "DEI" bucket has been added to the school's strategic plan. Committee members should review the new strategic plan, (located on the website), with a special focus on DEI. Strategic Planning Committee members put out an RFP for a vendor to assist (guide) with execution of the DEI plan, in accordance with what is laid out in the strategic plan. Two vendors to be interviewed on 9/3 - Tiki will attend. Two vendors will be interviewed on 9/5 - Monique will attend. Waiting to hear back from one vendor. Jymiela will send RFP to Emory's department RACE.

D. Other Items

Committee requests an agenda be attached to the meeting notice for subsequent meetings.

Columbus Day - it was brought to the committee's attention that a parent is concerned about the use of the term "Columbus Day" on the school's calendar. It was determined that we need to understand what jurisdiction the school has to refer to that day by another name. We also need to determine how GLOBE aligns itself (e.g., social responsive v. traditional). CEE to inquire regarding jurisdiction, where we stand as a school and what other charter schools have done.

A recurring communication was approved to be added to email communication. This communication will be in editorial format and touch on issues surrounding DEI. Undetermined who will author these.

For next meeting, Tiki raised the question, "Why does the school not spend more time learning more multicultural experiences and histories (within the curriculum), globally?"

Monique to forward anti-bullying program to Mia.

III. Closing Items

A. Adjourn Meeting

T. Barnes made a motion to adjourn the meeting.
M. Fiedler seconded the motion.
The committee **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
J. Ervin