



The GLOBE Academy

Minutes

Strategic Planning Committee

Date and Time

Tuesday October 16, 2018 at 4:30 PM

Location

GLOBE Upper Campus

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
 - Respect: We treat ourselves and each other with kindness and dignity.
 - Empathy: We strive to understand and share the feelings of others.
 - Sustainability: We aim to conserve our resources for optimal use in the present and future.
 - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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Committee Members Present

D. Clayton-Purvis, K. Monroe, L. Dibble, S. Camara, S. Daniel, Z. Funchess

Committee Members Absent

C. Elliott-Earby, J. Weaver, K. Holder, M. Hudson

Guests Present

Susan Melage, Talia Dow

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

S. Camara called a meeting of the Strategic Planning Committee of The GLOBE Academy to order on Tuesday Oct 16, 2018 at 4:30 PM.

II. Strategic Planning

A. Review final strategic planning proposal

Team reviewed the contents and steps in the strategic plan proposal

Discussed what roles should be represented in the Guiding Team

- Classroom teacher language and english teacher
- Middle School and elementary school
- Specials
- Special ed – (Cat)
- Counselor

We should give an overview at a staff meeting of what will happen, solicit or present contacts for each role and let folks know they can provide input through representative contacts

When we ask for participants make sure we say Here is time commitment, here is when meetings will be

B. Review next steps with vendor

When meeting with vendor later this week, will add Denise to the invite. Will clarify what roles and how many people will be in the Guiding Team.

Expect participation to include our committee, board members, PTCC representation

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:30 PM.

Respectfully Submitted,
S. Camara