



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday March 25, 2019 at 7:00 PM

Location

4105 Briarcliff Road NE, Atlanta, GA 30345

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present

C. White, J. Archila, K. Monroe, M. Hudson, R. Hudak, S. Camara, S. Moore

Directors Absent

A. Patel, W. Acree

Guests Present

Chris Stevens, Christina Steiner, Christina Waide, J. Garcia, Jennifer Kirouac, K. Holder, Kimberly Henshaw, Laura Sum, Lou Collins, Marcus Tate-Greene, Meghann Adams, Robyn Brandman, Vilma Villalobos

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

S. Camara called a meeting of the board of directors of The GLOBE Academy to order on Monday Mar 25, 2019 at 7:02 PM.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by board members.

II. Public Comment

A. Public Comment

Robyn Brandman commented on her concern about the number of teachers who are leaving the school and expressed her hope that the Strategic Planning Committee has teacher retention as one of its primary focuses.

III. Consent Agenda

A. Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

S. Moore made a motion to approve minutes from the Board of Directors Meeting on 02-25-19 Board of Directors Meeting on 02-25-19.

J. Archila seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. PTCC Report

A. PTCC Report

Christina reported that for Chinese New Year (February 1st) students did a performance at LC and UC. For Black History Month, there were a number of activities including a door decorating contest, a variety show and movies featuring individuals who have made contributions in African-American history. Science Night was a huge success! PTCC awarded \$13K in teacher and staff grants to nine educators. It was also noted that the preliminary total raised from the auction was \$112K.

V. Administration and Committee Reports

A. Head of School Report

A formal report was included in the agenda packet. Sharon noted that Christi was off today and tomorrow.

B. Academic Committee Report

A formal report was included in the agenda packet. Ryan stated that the committee will not meet in April due to testing, but they will meet again on May 10th.

C. Finance Committee Report

There was no formal report this month, however a copy of the proposed amended budget, summary financials through February 28th, draft stipend policy and draft purchasing policy were included in the agenda packet. Chip stated that the committee would be working on next year's budget in the coming weeks. Two budget hearings will be held and the budget will be put before for the Board for final approval at the June meeting.

Ryan made a motion to approve the new stipend policy, as recommended by the Finance Committee. Motion seconded by Katie. Motion approved by all present.

Ryan made a motion to approve the new purchasing policy, as recommended by the Finance Committee. Motion seconded by Juan. Motion approved by all present.

D. Facilities Committee Report

A formal report was included in the agenda packet. Juan discussed the scope of the work for the \$10K Change Order for asbestos abatement in the basement level of UC. The work will be performed between April 1st and April 7th. A discussion was held about approving the total projected cost of the renovations to UC and the manner in which the potential differential costs for the renovations would be funded.

Katie made a motion to approve the \$10K Change Order for asbestos abatement. Motion seconded by Chip. Motion approved by all present.

E. Development Committee Report

There was no formal report this month. Meghann reported that the Grants Committee has pending grants for the playground project with the SunTrust Trustee Foundation (\$25K to be sent to six foundations), Atlanta Foundation and Georgia Power (\$10K apiece) and Lowe's (\$5K). News on each respective grant application should be rendered by May. A grant request was submitted to Wal-Mart and Sam's Club within a nine-mile radius of the school. Meghann indicated that she needs help calling the stores to ensure that their grant request is reviewed, otherwise it will be denied. Laura is working with Coach Corso on a \$1K grant for take-home P.E. kits.

F. Communications Committee Report

There was no formal report this month.

G. Governance Committee Report

There was no formal report this month. Stacey reported that the committee met on March 20th. During that meeting, the committee review the proposed changes to the bylaws included in that review was a discussion of a Board vice chair and nominating committee for Board members. The committee is scheduled to meet on April 15th. The proposed changes to the bylaws should be ready for Board review at the next Board meeting.

H. Strategic Planning Committee Report

A formal report was included in the agenda packet.

I. Diversity Committee Report

There was no formal report this month. The committee met on March 20th. During that meeting, the committee reviewed the Equity Audit and offered up feedback on the vendor and the process. Monique said that there was a robust discussion held at the meeting in regards to certain findings that have been identified through the strategic planning process including the achievement gap across the diverse populations at The GLOBE, particularly among black males. The committee will meet again subsequent to the next Strategic Plan meeting to discuss the developments from that meeting.

J. Head of School Evaluation and Support Committee Report

There was no formal report this month. Ryan indicated that the committee had not an official meeting since the previous Board meeting, but they are always at the ready to assist Christi, when needed.

VI. Closing Items

A. Adjourn Meeting

A discussion was held about changing the next scheduled meeting from Monday, April 29th at 7 p.m. to Saturday, April 27th at 2 p.m. at the conclusion of the Board retreat. All were in agreement to change the next Board meeting date.

The next scheduled meeting will be held on April 27, 2019 at 2 p.m. at Upper Campus.

K. Monroe made a motion to adjourn the meeting.

C. White seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:20 PM.

Respectfully Submitted,

K. Holder