



**The GLOBE Academy**  
**Diversity Committee Report**  
**January 28, 2019**

**Committee Chair:** Monique Hudson

**Report Type:** Update

**Update:**

1. CommunityBuild Ventures (CBV) SCCEA Review Team conducted a School Culture, Climate & Equity Assessment (SCCEA/equity audit) from October 31 - December 6, 2018.
2. Data collection was completed by site visit, surveys, document review (desk audit), and interviews of community (students, parents, teachers, staff, admin, board).
3. CBV held debriefing with The GLOBE Head of School, Assistant Heads of School, CFO, Board Chair, and Diversity Committee Chair on December 13, 2018.
4. Supplemental reports provided in December 2018 and January 2019.
5. Board Chair and Committee Chair to submit additional request for clarification and final report by end of February 2019.
6. SCCEA results presently used to inform Strategic Planning where relevant.
7. Upcoming dates:
  - a. 2/19 - Clarification and final SCCEA
  - b. 3/19 - Diversity Committee action items/priorities to be developed based on SCCEA findings/recommendations
    - i. To be reconciled with Charter goals/Diversity Plan
  - c. 3/19- Summary of SCCEA made available to community (report or presentation TBD)
    - i. To be included in Strategic Planning implementation
8. **Next Meeting: February 21, 2019 6:00pm Location: TBD**

**End of Report**