

The GLOBE Academy
Strategic Planning Report
March 22, 2021

Committee Chair: Katie Monroe

Initiative prioritization process for SY21-22

Prioritize

- Ensuring the safety for all students and staff
- Communicating with families to inform re-opening
- Meeting academic and social-emotional needs of all students
- Providing Diversity, Equity and inclusion training for all staff
- Delivering effective virtual instruction

Re-Prioritize

- Long-term organizational development (e.g., job descriptions for all positions, standardizing teacher on-boarding)
- Broad changes to immersion model, curriculum design, and enrichment
- Non-essential facilities improvements

- Committee structure regrouping
- Succession planning and discussion next steps with Board Chair

Next meeting: April 14, 2021 at 6p

END OF REPORT