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Ryan Hudak
Board Chair
The GLOBE Academy
4105 Briarcliff Rd NE,
Atlanta, GA 30345

January 11, 2020

Re: Resignation from The Board of Directors

Dear Ryan,
cc. Christi

After much thought, reflection and consideration I have decided to resign from my position on the GLOBE Academy Board of Directors, effective immediately.

We were very excited to join the GLOBE community, the school has such a positive reputation. However, the pandemic has made it a very tough time for everyone; Staff, administrators and last but not least, students, parents and families. All said. it is clear that I have not had a typical "GLOBE Experience" as a either parent or a Board Member.

While I totally agree with the metrics for a safe return to in person tuition and the subsequent re-opening plan – the stopgap remote learning, in our opinion, does not offer our daughter enough "virtually in person" learning time (1x15 minute check in, 2x20 minute educational sessions and a final 25 minute connections session). And even then they are only delivered 4-days a week.

Over the last couple of months I have brought up my concerns with several stakeholders. I understand the importance of a solid re-opening plan, but once that is in place it seems the planning is done and we just need to wait for the data to give the green light. So, in my mind, some attention could be directed to evolving the not-so-temporary remote learning plan that has been in place for almost a year. It has become the new normal.

I would suggest we could all predict numbers would sky-rocket over the holidays and reopening would not be possible in mid-January. In fact, none of us know when we may we reopen (it could be weeks, or months) but I have been told that there will be no changes to the current remote format, and that it is good enough as it is. We disagree.

For this reason, we decided to remove our daughter from The Academy and place her in an alternative kindergarten that is a better fit for us during this difficult time. I totally agree with the sentiment that you cannot make everyone happy. This may work for others, but simply does not work for our family.

As for my Board position - This is one of several topics I have felt my efforts and views on the Board are not heard or hit a wall with little/no enthusiasm. I am aware that I can be aggressive in my approach (which you have counselled me on), as I love to see constant incremental improvement and willingness to change. This too no longer feels like a good fit and as such I feel I should divert my time, attention and investment into opportunities that can benefit from my methodology and experience, or at least with the institution that will have a direct impact on my two daughters and wife.

I thought long and hard whether I should explain my reasons, as I am not meaning to point fingers, burn bridges or leave a bad taste. That is not my intention at all as I believe the Board comprises of wonderful volunteers with real passion, insight and knowledge.

I could have just said "cheerio", but after investing many hours into GLOBE, I felt it was my responsibility/duty to be transparent and truthful for the betterment of The GLOBE. After all, if we act like there is not a problem, then there will be no problem to fix. I sincerely hope some good will come from this.

I wish you all well with the future. We continue to find ourselves in exceptional and difficult times. Again, The GLOBE Academy has an amazing, well-earned reputation and I trust it is in good hands as it looks to lead the way for its families and community to withhold that.

As a gesture of goodwill and effort to remain supportive, StudentBridge will continue to donate the video experience for the foreseeable future in the hope it can help GLOBE raise awareness and increase donors.

Yours Faithfully,

A handwritten signature in cursive script that reads "Jonathan Clues".

Jonathan Clues