



The GLOBE Academy
Diversity Committee Report
27 January 2020

Committee Chair: Monique Hudson

Report Type: Update

Meeting Date: 1/15

Updates:

Committee Members

Monique confirmed that new committee members will be identified and the committee member list will be updated on BoardOnTrack by the next week. CEE confirmed that faculty/staff will include J. Limor, C. Blunt, C. Catinella, M. Brown and CEE. Five to seven community members will be added to ensure balance and representation.

Strategic Plan DEI Vendors

Board voted to accept DEI vendor contact at December meeting. Guiding team POC is to provide update shortly. Committee remains available to assist with execution of identified processes and developed plans.

Transportation

Tiki advised that the Transportation Committee has representatives from various areas (3) of the attendance zone. Multiple vendors have been engaged to evaluate service.

Commemorative Observances

Black History Month and focus for celebrations for GLOBE

- Discussed whether GLOBE should dictate whether Black History Month and other celebrations should be viewed in their traditional sense or by their global impact
- For instance, in Black History Month there is a school (to include the Library of Congress) of thought that it is a time to recognize black contributions to American history. There is also a school of thought that celebrates the black diaspora's impact on the world during Black History Month.
- Compelling discussion on both sides. No specific position was adopted by the committee, accordingly the committee will not be making a recommendation to administration on this issue. Future discussion is expected.

Faculty or Parent Led?

- It was noted that administration/faculty leads Black History Month at other schools, but it has traditionally been parent led at GLOBE.
- Administration wholeheartedly supports Black History Month activities/initiatives but needs information as soon as possible for planning.
- Per administration, black history is highlighted during relevant instruction and just Black History Month.

Recognizing other Commemorative Months (see Library of Congress website)

- Concerns that there is a Black History Month celebration but not for other nationalities
- Monique directed committee to Library of Congress website to see all of the commemorative observances recognized by Congress. There are many to include: Asian, Jewish, LGBTQ.
- Committee will discuss ways to observe many commemorative months without negatively impacting instructional time.
 - Announcements
 - Bulletin boards
 - Murals and displays
 - Extra assignments/activities, etc.

Next Meeting

February 26, 2020 unless communicated otherwise. Meeting will be remote.

End of Report